

The Office of Fraternity and Sorority Life

Hazing Acknowledgement Form

eturn this form to the Director of Fraternity & Sorority Life (Levering Center, Suite 102)	
Fraternity/ Sorority Organization	Local Designation

<u>I. Policy Statement:</u>

"Hazing" is against the law (Section 3-607, Criminal Law Article, Annotated Code of Maryland) and is prohibited at Johns Hopkins University ("University").

II. Reason for Policy:

Hazing risks human lives, mistreats those involved and jeopardizes the affiliation of campus organizations at this university. The most damaging action a campus organization (social, honor, service, athletics) can take is to engage in acts of hazing. Hazing may occur in the following events; however, it is not limited to these events: a program of education, pledging, membership, big/ little nights, initiations, rookie nights, or induction. The policy can be found here: http://e-catalog.jhu.edu/undergrad-students/student-life-policies/#Hazing.

III. Definition:

A. "Hazing" is defined as any action taken or situation created intentionally, whether on or off campus, inflicted on person(s) joining a group or member(s) of a group, that creates mental or physical discomfort, embarrassment, harassment, or ridicule, without the individual's consent. Hazing includes any mental or physical requirement, request, or obligation which emphasizes one individual's power over others; that could cause pain, disgrace, or injury; that is personally degrading; and/or that violates and federal, state local law or university policy.

Such activities and situations include, but are not limited to:

- 1. Team initiations
- 2. Kidnapping

- 3. Requiring inappropriate dress (including, but not limited to: militaristic garb and/or apparel which is conspicuous and not normally in good taste, for the purpose of public embarrassment)
- 4. Paddling in any form
- 5. Creation of excess fatigue for inappropriate reasons
- 6. Road trips taken that have not been authorized by the Johns Hopkins University Associate Dean of Student Life Student Engagement and/or her/his designee
- 7. Scavenger hunts without prior approval from the Johns Hopkins University Associate Dean of Student Life Student Engagement and/or her/his designee
- 8. Inappropriate labor required by a specific group [which is not inherent in the scope of the group's activities. Examples of labor inherent in the group's activities would include following appropriate direction given by University representatives with authority over the group, such as coaches or faculty advisors requiring members of the group to put away equipment after using it.] (Note: The word "inappropriate" covers the language in brackets. Cleaning up after the group's activities, e.g., would be considered "appropriate" labor.)
- 9. Mandated or forced branding or tattooing, or any form of body mutilation
- 10. Any act of physical abuse, psychological abuse, or verbal abuse (including but not limited to "line-ups", forced calisthenics (unless part of an organized athletic activity sponsored by a recognized/sanctioned sports program), surprise or fake initiations, etc.
- 11. Inappropriately exposing participants to adverse weather conditions
- 12. Engaging in public stunts and humiliating games and activities
- 13. Mandated late night sessions that interfere with scholastic and occupational activities
- 14. Running personal errands for members or mandating tasks only of new members
- 15. Forced consumption, included but not limited to: illegal substances, food, alcohol, or any other type of liquid
- 16. Inappropriate activities required of a specific group (new member, rookie, etc.) including but not limited to new member all-nighters, shaving of heads, servitude, etc.
- 17. Any other activities not consistent with the academic mission of the university
 - B. "Inappropriate" will be determined by the Dean of Student Life Office.
 - C. "University Community" means Johns Hopkins University students, faculty and staff.

VI. Procedures:

A. General:

- 1. Anyone experiencing or witnessing a violation of this hazing policy is encouraged to report the incident to the Office of Fraternity and Sorority Life or the Dean of Student Life Office. Any individual or group alleged to have engaged in hazing will be referred to Office of Dean of Student Life, which will handle allegations in accordance with its usual procedures for alleged violations of University policies, except as otherwise noted in the University Policy.
- 2. If the Dean of Student Life Office finds that a student organization has engaged in hazing, or that the organization did not take reasonable steps to prevent hazing by its members or affiliates, culpability may be attributed to the individual perpetrators, the student organization, its members, and/or its elected or appointed officers, subject to the defense that the individual student could not reasonably have prevented the hazing.
- 3. All students, including potential new members and current members of any student group or organization, have a responsibility to avoid participating in hazing activities.

B. Process for Fraternity and Sorority Chapters at Johns Hopkins University:

Any sanctions will be imposed by the Dean for Student Life Office. This decision will include input from the Dean of Students – Student Life, Associate Deans for Student Life – Student Engagement and/or Student Conduct, and the Director of Fraternity and Sorority Life. Previous violations of this policy will also be considered in the sanctioning process.

By signing this form, I acknowledge that I have read and understand the Johns Hopkins University Hazing Policy.
