LGBTQ LIFE



SUMMARY FOR 2013-2014

This report highlights programs and projects connected to the Lesbian, Gay, Bisexual, Transgender, and Queer Life office at Johns Hopkins University. This report provides an overview of events from the academic year 2013-2014.

HIGHLIGHTS

LGBTQ Life Reception - October 7. This fantastic event gathered over 80 LGBTQ and allied people together, including President Ron Daniels and his wife Joanne Rosen, to launch the LGBTQ Life office.

Lavender Ladies Networking Dinner - October 30. DSAGA hosted a dinner for 17 LGBTQA women to provide social connections.

Celebrating One Another - November 13. In partnership with the Interfaith Center, we hosted a panel of religious leaders who support LGBTQ people within their local congregations.

Gender Agenda - November 20. About 35 people attended a panel presentation in honor of Transgender Day of Remembrance. Panelists represented a wide variety of academic and personal perspectives.

B'more Proud—March 30. This annual college leadership conference travels among different campuses in Baltimore. This year, JHU hosted the conference for over 100 members of the local community. Zach Wahls, Julie Goldman, and Julia Serrano all presented as a part of the conference. A fabulous coalition of JHU students fundraised, promoted, and arranged logistics for the event.



All-Hopkins LGBT Ball—April 18. DSAGA hosted this annual event, which brought over 150 students, staff, and faculty from across the Hopkins institutions. Participants danced, played casino games, and socialized.

Lavender Graduation—May 3. We hosted our first ever Lavender Graduation. This event provided the opportunity to look back on the year and celebrate the accomplishments of the LGBT community. About 30 people attended to celebrate our 11 graduates.

LGBTQA ORGANIZATIONS

Hopkins is fortunate to have a wide range of organizations to support and serve the LGBTQA community. At their respective campuses, students can take part in DSAGA, oSTEM, Gertrude Stein Society, Peabody Gay-Straight Alliance, and SAIS Pride. Other groups include the LGBT Working Group (SPH), The Network (JHMI), and Allies in the Workplace (APL). Finally, we have a great relationship with JHU Pride, which serves LGBTA alumni. LGBTQ Life works regularly with all these groups to plan events and share resources.

LGBTQ LIFE

LGBTQ Life was founded in 2013. The office provides support, education, and advocacy around LGBTQ issues to members of the Hopkins community. The office provides a central networking place for LGBT people and their allies. In collaboration with our many campus partners, we are working towards making Hopkins a safer and more inclusive place for people of all sexual orientations and gender identities. Demere Woolway is the director for LGBTQ Life.

Support

This academic year, Demere Woolway has held over 100 **one-on-one meetings** with students, in addition to over 60 meetings with small groups of student leaders. LGBTQ Life launched a peer-to-peer **mentorship program** this spring, pairing eight mentors with eight mentees. LGBTQ Life continues to maintain and promote the **OUTlist**, an online directory of out LGBT members of the Hopkins community, which now has 125 out and proud members. We remain visible through **LGBTQnews** (a weekly email newsletter) and social media.

Education

Safe Zone trainings are 3 hour sessions that anyone can attend and learn more about the LGBT community. At the end of the session, participants are given a Safe Zone sticker they can post in order to be visible about their support. We have successfully trained 262 people in 20 sessions across Hopkins. Many groups request shorter presentations and trainings. These smaller events brought us in contact with over 600 people.



Advocacy

Although there is still work to be done, we are moving to making it possible to use a **preferred name** (rather than a legal name) in unofficial university communications. We are excited to welcome gender inclusive housing to Residential Life in fall 2014. With support from the Diversity Leadership Council, we are working on a project to ensure that **restrooms are safe and accessible**. Finally, our **needs assessment** received responses from 278 students and allowed us to make plans for the semester to come.

LOOKING AHEAD

In the fall, LGBTQ Life will create a strategic plan, based on the priorities highlighted in the needs assessment. We will create a **speakers bureau program**, increase **classroom outreach**, and identify more **space for LGBTQA student outreach**. We will also focus on the needs of **LGBT students of color** and **transgender students** through intersectional programming.



Lesbian, Gay, Bisexual,
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