# LGBTQ LIFE



SUMMARY FOR 2016-2017

This report highlights programs and projects connected to the Lesbian, Gay, Bisexual, Transgender, and Queer Life office at Johns Hopkins University. This report provides an overview of events from the academic year 2016-2017.

## **HIGHLIGHTS**

**Baltimore Pride Parade** | **July 23.** LGBTQ Life was proud to lead a contingent of Hopkins students, staff, and faculty in the Baltimore Pride Parade. We had more than 250 people from across Hopkins, possibly the largest group the parade has ever seen. We were also awarded the "Best Walking Group" prize!

National Coming Out Day Breakfast | October 11. We celebrated our community with a breakfast on National Coming Out Day. 45 people joined us in the LGBTQ Life office.

World AIDS Day Dinner | December 1. The World AIDS Day Dinner was a collaborative



Lavender Celebration, May 6

event between LGBTQ Life, Sigma Gamma Rho Sorority, Inc., and Alpha Phi Alpha Fraternity, Inc. This event featured spoken word poet Mary Bowman, guest speaker Anastasia Pierron, and a performance by Baila. We also had sexual health goody bags and information and support by the Hopkins AIDS Alliance.

**Alumni Weekend | April 22 - 23.** About 40 alumni, students, staff, and faculty gathered in the LGBTQ Life office for an alumni weekend reception. Students interviewed alumni and other students for a photo project on LGBTQ life at Hopkins. The following day we had brunch at Gertrude's restaurant at the Baltimore Art Museum. The brunch was attended by about 25 people.

**Networking Social** | **April 25.** In conjunction with representatives from different LGBTQA groups at Hopkins, we hosted a networking social that drew about 50 students and staff. The GRO helped provide refreshments and DSAGA provided carnival games.

**Lavender Celebration** | **April 30.** We concluded the year with a celebration of our graduating students. This marked the fourth Lavender Celebration at Hopkins, and we honored a record 13 graduating students. About 50 students, staff, faculty, and alumni enjoyed conversation, community, and rainbow cake.

#### **LGBTQA ORGANIZATIONS**

Hopkins is fortunate to have a wide range of organizations to support and serve the LGBTQA community. Students join DSAGA, oSTEM, Gertrude Stein Society, Peabody PRISM, Out for Business Carey, and SAIS Pride. Other groups include Spectrum (Homewood), LGBT Working Group (SPH), The Network (JHMI), LGBTQ+ Curriculum Committee (SOM) and Allies in the Workplace (APL). Finally, we have a great relationship with JHU Pride, which serves LGBTA alumni.

## LGBTQ LIFE

LGBTQ Life was founded in 2013. The office provides support, education, and advocacy around sexual orientation, gender identity, and the intersections of those identities with other identities. In collaboration with our many campus partners, we are working towards making Hopkins a safer and more inclusive place for people of all sexual orientations and gender identities. Demere Woolway is the director for LGBTQ Life, which also employs four undergraduate interns.



Pride Parade, July 23

## Support

Demere Woolway meets regularly with students and other members of the Hopkins community, in order to provide **one-on-one support**, resources, and referrals. **Dinners** and **meet-ups** connect students around aspirations and identities. LGBTQ Life continues to organize the **OUTlist**, an online directory of out LGBTQ members of the Hopkins community, which now has 213 out and proud members. We remain visible through **our weekly email newsletter** and social media.

#### Education

**Safe Zone trainings** are 3 hour sessions that anyone can attend and learn more about the LGBTQ community. From June 2016 – May 2017, we trained 650 people in 49 sessions held across the Hopkins community, a 66% increase in participation from the previous year. We continued **intersectionality programs**, with 24 educational sessions. Many groups request shorter **presentations and trainings**, bringing us in contact with over 930 people. We supported and facilitated **Identity and Inclusion workshops** with colleagues, reaching 1302 students.

## Advocacy

We are consulting with the JHMI Office of Diversity and Inclusion on educational programs and trans health care. We are continuing work streamlining use of **chosen names** in computer systems. In spring 2017, we sponsored a **staff and faculty needs assessment** to help connect staff and faculty to students.

## **LOOKING AHEAD**

In fall 2017, we will pilot a **trans ally workshop** to provide deeper engagement with this community. We will increase our **visibility** through events sponsored elsewhere on campus and in Baltimore. We will continue to provide opportunities for engaging with identity through intersectional programs.



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