

LGBTQ LIFE



SUMMARY FOR 2018-2019



This report highlights programs and projects connected to the Lesbian, Gay, Bisexual, Transgender, and Queer Life office at Johns Hopkins University. This report provides an overview of events from the academic year 2018-2019.

HIGHLIGHTS

Baltimore Pride Parade | June 16. LGBTQ Life was proud to lead a contingent of Hopkins students, staff, and faculty in the Baltimore Pride Parade. This year's parade began near the LGBTQ Life office, allowing us to host a gathering in the building's courtyard. Our group included more than 300 people from across Hopkins, a bike float, a Blue Jay shuttle, and an ambulance.

The Laramie Project | October 28. – In honor of the 20th anniversary of Matthew Shepard's death, the student theater group The Barnstormers hosted a production of *The Laramie Project*. LGBTQ Life partnered with the group and hosted a talkback after the performance.

ThanksGAYving | November 12. DSAGA reprised their annual community event. This year was particularly special as President Ronald Daniels and Joanne Rosen hosted the dinner at their home. About 100 people joined us for a fabulous meal and conversation.

World AIDS Day Dinner | December 1. The World AIDS Day Dinner was a collaborative event between LGBTQ Life, Sigma Gamma Rho Sorority, Inc., and Alpha Phi Alpha Fraternity, Inc. This event featured a performance from the Baltimore Men's Chorus. We also had support from the Center for AIDS Research and Project R.E.A.C.H. 80 people attended.

Show Your Love | February 14. We gave out more than 2,700 rainbow ribbons to people across the Hopkins enterprise, asking them to wear the ribbons to show their love for the LGBTQ community. Participants were asked to share photos with the #JHUshowYourLove hashtag.

Lavender Celebration | May 5. We ended the year with a celebration of our graduating students and all we had accomplished. We honored 25 graduating students through an event that highlighted their individual contributions to the Hopkins community. About 65 students, staff, faculty, and alumni enjoyed conversation, community, and rainbow cake.



Lavender Celebration – May 5

LGBTQA ORGANIZATIONS AT HOPKINS

We partnered with organizations across Hopkins that support and serve the LGBTQA community. Students join DSAGA, oSTEM, Gertrude Stein Society, Peabody Organization for Diverse Identities (PODI), Out for Business Carey, and SAIS Pride. Other groups include Spectrum (Homewood), LGBTQ Working Group (SPH), The Network (JHMI), LGBTQ+ Curriculum Committee (SOM) and Allies in the Workplace (APL). Finally, we have a great relationship with JHU Pride, which serves LGBTQA alumni.

LGBTQ LIFE

LGBTQ Life was founded in 2013. The office provides support, education, and advocacy around sexual orientation, gender identity, and the intersections of those identities with other identities. In collaboration with our many campus partners, we are working towards making Hopkins a safer and more inclusive place for people of all sexual orientations and gender identities. Demere Woolway is the director for LGBTQ Life, which also employs four undergraduate interns.



Pride Parade – June 16

Support

Demere Woolway met regularly with students and other members of the Hopkins community, in order to provide **one-on-one support**, resources, and referrals. **Meet-ups** and **mentoring** connect students around aspirations and identities. We held 35 gatherings of various sizes to develop community connections. We hosted the **OUTlist**, an online directory of out LGBTQ members of the Hopkins community, which now has 259 out and proud members. We regularly share information through **our weekly email newsletter** and **social media**.

Education

Safe Zone trainings are 3 hour sessions that anyone can attend and learn more about the LGBTQ community. From June 2018 – May 2019, we trained 548 people in 35 sessions held across the Hopkins community. We held and collaborated on 28 educational **speakers, movies, presentations, and discussions**. We supported and facilitated **Identity and Inclusion workshops** with Diversity and Inclusion colleagues.

Advocacy

We reached a milestone with greater inclusion of **chosen names** in computer systems. We advocated for **all-gender restrooms** and created a map of the restrooms for more visibility. We published our **LGBTQ Needs Assessment** that will shape our priorities for the next year.

LOOKING AHEAD

In the next year, we look forward to welcoming a new group of students to campus in the fall and participating in orientation programs with them. In addition to our regular programs, we will welcome a **new graduate assistant** to the staff, work to **increase our visibility**, and we will pilot a new **intersectionality workshop**.



**Lesbian, Gay, Bisexual,
Transgender, and Queer Life**

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