

# Finding Out

## 2018 Needs Assessment Summary

163 LGBTQ  
people of color

166 LGBTQ  
white people

48 cis/straight  
people of color

47 cis/straight  
white people

From September - November 2018, LGBTQ Life conducted a survey to learn more about lesbian, gay, bisexual, transgender, queer, and allied students at Johns Hopkins University. This report provides information about the experiences of these students and how staff/faculty at Hopkins can support this community. Key findings include:

- 63% of participants rated Hopkins as very or extremely accepting for LGBTQ people.
- 43% never or rarely saw mentions of transgender support.
- 23% of participants said they often or always saw positive depictions of LGBTQ identities in the classroom.
- 54% of LGBTQ participants said they often or always feel that they belong at Hopkins.
- 24% of LGBTQ participants had experienced verbal harassment due to their identities in the past semester.
- 49% of LGBTQ participants were not out to a single staff or faculty member at Hopkins.
- LGBTQ participants (and trans people specifically) had more negative responses on measures of campus climate and wellbeing.
- LGBTQ people of color are less likely to be out on campus and with family.

Based on the results, we created five recommendations for the campus community. These are: focusing on intersecting identities, providing more resources beyond Homewood, creating more visible support, including LGBTQ communities in the curriculum, and increasing the number of all-gender restrooms.

# Experiences of LGBTQ Students

LGBTQ students reported mixed experiences with campus support. 74% of participants felt that students often or always were supportive of their sexual orientation/gender identity, while 42% said the same of faculty/staff. Students were also likely to see their identities as obstacles to engaging with campus resources.

