## Table of Contents for CIIP Internship Profiles 2013

<table>
<thead>
<tr>
<th>Organization</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>901 Arts – Better Waverly Community Organization</td>
<td>p.5</td>
</tr>
<tr>
<td>Afro Archives and JHU School of Education</td>
<td>p.6</td>
</tr>
<tr>
<td>Alliance for Community Teachers and Schools (ACTS) – Fusion Partnerships</td>
<td>p.7</td>
</tr>
<tr>
<td>Baltimore City Public Schools</td>
<td>p.8</td>
</tr>
<tr>
<td>Baltimore Green Space</td>
<td>p.9</td>
</tr>
<tr>
<td>Baltimore Performance Kitchen</td>
<td>p.10</td>
</tr>
<tr>
<td>Blue Water Baltimore</td>
<td>p.11</td>
</tr>
<tr>
<td>Central Baltimore Partnership</td>
<td>p.12</td>
</tr>
<tr>
<td>Center for Educational Outreach – JHU</td>
<td>p.13</td>
</tr>
<tr>
<td>Charm City Clinic</td>
<td>p.14</td>
</tr>
<tr>
<td>Chase Brexton Health Services</td>
<td>p.15</td>
</tr>
<tr>
<td>Community Greening Resource Network – Parks and People Foundation</td>
<td>p.16</td>
</tr>
<tr>
<td>Digital Harbor Foundation</td>
<td>p.17</td>
</tr>
<tr>
<td>Equality Maryland</td>
<td>p.18</td>
</tr>
<tr>
<td>ERICA</td>
<td>p.19</td>
</tr>
<tr>
<td>Esperanza Center – Catholic Charities</td>
<td>p.20</td>
</tr>
<tr>
<td>Evergreen Health Co-op</td>
<td>p.21</td>
</tr>
<tr>
<td>Family League of Baltimore</td>
<td>p.22</td>
</tr>
<tr>
<td>Franciscan Center</td>
<td>p.23</td>
</tr>
<tr>
<td>Free Farm – Fusion Partnerships</td>
<td>p.24</td>
</tr>
<tr>
<td>Greater Homewood Community Corporation</td>
<td>p.25,26,27</td>
</tr>
<tr>
<td>Incentive Mentoring Program (IMP)</td>
<td>p.28,29</td>
</tr>
<tr>
<td>Liberty Rec and Tech Center and Liberty Elementary School</td>
<td>p.30</td>
</tr>
<tr>
<td>Live Baltimore</td>
<td>p.31</td>
</tr>
<tr>
<td>Lutheran Social Services and Project Homeless Connect</td>
<td>p.32</td>
</tr>
<tr>
<td>Mayor’s Office of Human Services</td>
<td>p.33,34</td>
</tr>
<tr>
<td>Mack Lewis Boxing Gym</td>
<td>p.35</td>
</tr>
<tr>
<td>Martha’s Place – Newborn Holistic Ministries</td>
<td>p.36</td>
</tr>
<tr>
<td>Office of the Public Defender, Juvenile Division of Baltimore City</td>
<td>p.37,38</td>
</tr>
<tr>
<td>Parks and People Foundation and Baltimore City Recreation and Parks – Urban Resource Initiative</td>
<td>p.39</td>
</tr>
<tr>
<td>Power Inside – Fusion Partnerships</td>
<td>p.40</td>
</tr>
<tr>
<td>Project Homeless Connect – United Way of Central Maryland and Needle Exchange – BCHD</td>
<td>p.41</td>
</tr>
<tr>
<td>Real Food Farm – Civic Works</td>
<td>p.42</td>
</tr>
<tr>
<td>Reservoir Hill Improvement Council</td>
<td>p.43</td>
</tr>
<tr>
<td>Shepherd’s Clinic</td>
<td>p.44</td>
</tr>
<tr>
<td>Soccer without Borders</td>
<td>p.45</td>
</tr>
<tr>
<td>SquashWise</td>
<td>p.46</td>
</tr>
<tr>
<td>Station North Arts and Entertainment District</td>
<td>p.47</td>
</tr>
<tr>
<td>St. Francis Neighborhood Center</td>
<td>p.48</td>
</tr>
<tr>
<td>STAR TRACK – University of Maryland</td>
<td>p.49</td>
</tr>
<tr>
<td>Waverly Family Center</td>
<td>p.50</td>
</tr>
<tr>
<td>Wide Angle Youth Media</td>
<td>p.51,52</td>
</tr>
<tr>
<td>Youth Empowered Society</td>
<td>p.53</td>
</tr>
</tbody>
</table>
The Community Impact Internships Program (CIIP) is a competitive, paid summer internship program housed within the Center for Social Concern at the Johns Hopkins University. The program pairs JHU undergraduate students with nonprofit organizations and government agencies to work on community-identified projects. The goal of this program is two-fold; to give JHU undergraduates an opportunity to be directly involved in a community in Baltimore City and to support the important work being done by nonprofits and government agencies. The cohorts of the 2013 Community Impact Internships Program worked throughout Baltimore City in a variety of organizations focusing on ten interest areas: education, local government, criminal justice, healthcare and health policy, environment and sustainability, neighborhood and community improvement, and women, children and family issues. In this third year of the CIIP, 117 undergraduates have been able to participate in this program thanks to a $1.25 million gift made possible by an anonymous donor.

Coordinator of the CIIP Contact: Abby Neyenhouse, Assistant Director for Community and Nonprofit Internships, P: 410.516.4238 E:aneyenh1@jhu.edu W: http://www.jhu.edu/csc/ciip.shtml

The Center for Social Concern is the student life office dedicated to community service and civic engagement and is under the umbrella of Johns Hopkins University’s Homewood Student Affairs (HAS). Other HAS student life divisions include The Office of Student Activities, The Office of Multi-cultural Affairs, The Interfaith Center, The Office of Greek Life, and the Homewood Arts Program.

Our Mission: The Center for Social Concern emphasizes the value of service with others, rather than the commonly accepted concept of service to others. The volunteer and client enter into an education process where both benefit from the interaction and reciprocal learning is the common ground for all of our initiatives. Our programs and efforts are striving to create a “better community” in and around the Johns Hopkins Campus.

Contact: Johns Hopkins University Center for Social Concern
3103 North Charles Street Baltimore, MD 21218
P: 410.516.4777 – F: 410.516.5123 - volunteer@jhu.edu
www.jhu.edu/csc
**Community Partner:** 901 Arts  
**Intern:** Vissagan Gopalakrishnan  
**Site Supervisor:** Sarah Tooley

**What is 901 Arts?**

901 Arts is a community-based youth arts center dedicated to providing art and music programs to the children and teens of the Better Waverly neighborhood. 901 Arts provides a safe, creative, and empowering space for Better Waverly Youth to express themselves and develop as artists and community leaders. The art center is an integral part of our community’s ongoing efforts to build a safer, stronger and more vibrant neighborhood.

Making a new website for 901 Arts is definitely a skillset that I will be using in the future. Two clubs that I am a part of at Hopkins both require websites, and I am looking to use the skills I learned at CIIP to benefit my clubs as well.

Oh, btw, www.901arts.org! :D

Another aspect of my time at 901 Arts that I have truly enjoyed is my interaction with youth, which is something I did not have much experience with previously. While they are adorable and such, it is critical to set a sense of leadership and confidence when talking to them, otherwise they will get absolutely unruly and uncontrollable. Also being stern is something I hate doing, but I've soon learned how to balance being chill with being fierce to ensure that the kids will always respect me to some extent. -Vissagan

**Tasks:**

1. Assistant to the Director
2. Instruct singing classes
3. Revamp the 901 Arts Website
4. Direct outreach in the neighborhood to promote events and summer camp registration
While I thoroughly enjoy the historical research I do at the AFRO and the SOE, I don’t see any of what I do as the basis of future employment. I know what I want to be (when I grow up) and it’s a teacher. I mean I’m learning a whole host of things about Baltimore’s racial and educational history which will no doubt be useful when I need to cover similar topics in classes, but that doesn’t fall under the idea of “job or task” this blog is asking for.

So I’m going to decouple the questions, and now it’s time to simply say what my favorite task is. I absolutely love the days when I walk into the AFRO in the morning and Ja-Zette just tells me, "Okay we’ve got a request for materials about the Gwynn Oak protests/the founding of the Urban League/the charter members of the first colored yacht club in Baltimore/60’s Baltimore singing groups/etc. So Google the topic to find out what it is, make a list of key words, search them in our database, find archived materials in our boxes, and bring me everything you can find at the end of the day. Sounds good?"

Sounds great!

I then settle in at my desk and just work. No hassle, no red tape, no hoops to jump through - just my mind vs. the organizational nightmare known as the Morgue, an online database that looks up keywords and suggests boxes where you might find relevant information. And I always win. -Kevin

Tasks:

1. Acquainted myself with the layout and workings of an archive. 
2. Uncovered the history of a small Baltimore Public School. 
3. Completed requests for research materials at the Afro-American.
What is the Alliance for Community Teachers and Schools (ACTS)?

We work to ensure that schools are places of respect, inspiration and purposeful activity, where children have the very best possible learning experiences, led by adults who know them well. We cultivate excellence in all those who support children’s healthy development, creative capacity and academic excellence.

Cultivating excellent people  Developing thriving schools  Building smarter systems

Working with ACTS through CIIP was a very eye-opening and rewarding experience for me. I learned a tremendous amount about urban education and nonprofit management. Most importantly, I can finally more confidently say that I not only go to school at Hopkins but also in Baltimore City.

-Amy

Tasks:

1. Develop a piece of the reading curriculum for the professional development workshops that will be offered to teachers and parents in six Baltimore City Public Schools

2. Plan and manage parent focus groups regarding school culture and family engagement at the six schools

3. Compile insights from interviews with principals and focus groups with parents into individual school observational reports
Community Partner: Baltimore City Public Schools
Intern: Rohini Chakravarthy
Site Supervisor: Trevor Roberts

**What is Baltimore City Public Schools?**

To accelerate student progress through effective implementation of the Master Plan, focusing on quality instruction, managing systems efficiently and sustaining a culture of excellence.

Thank you so much to the organizers and supporters of CIIP for providing an opportunity to appreciate the amazing work of Baltimore non-profits and governmental organizations.

While working with Baltimore City Public Schools, I was able to explore my personal interest in education reform and gained a better understanding of the problems of BCPS. At the same time, I also witnessed the collaboration of people dedicated to the improving the lives of the students of City Schools.

I look forward to developing the skills and interests of this summer into a future career. -Rohini

**Tasks:**

1. Wrote education policy on enrollment and transfers process for Baltimore City Public Schools

2. Prepared training material to educate homeless service providers and school staff on the implementation of newly adopted policies for educating homeless students in City Schools

3. Redesigned webpages for "The Office of Enrollment, Choice, and Transfers" as well as the "Homeless Services" page
My experience with CIIP has been beyond anything I could have imagined. I have learned so much about housing, vacant lots, gardening, and the community impact gardening has on Baltimore in a way I could have never imagined in a classroom. The weekly reflection sessions really make me think about what I want my impact to be and what I want to get out of my internship. From the beginning, Abby did a great job at keeping us focused on building relationships and reminding us to be passionate about whatever it is we decide to do after this is over.

-Michelle

Community Partner: Baltimore Green Space
Intern: Michelle Lampart
Site Supervisor: Miriam Avins and Katherine Lautar

What is Baltimore Green Space?

Baltimore Green Space is a land trust that partners with communities to preserve and support community gardens, pocket parks, and other community managed open spaces.

Tasks:

1. Created a map of forest patches in Baltimore using the GPS on a digital camera and created a Fusion Table of the 28 forest patches another intern visited

2. Contacted community members about how they took care of their community managed green space in Baltimore

3. Worked weekly at a community garden located in a lower income area of Baltimore
Community Partner: Baltimore Performance Kitchen
Intern: Silin Chen
Site Supervisor: Buck Jabaily

What is the Baltimore Performance Kitchen?

Baltimore Performance Kitchen presents and creates free theatre and dance performances that explore big questions in order to incite meaningful exchanges with our audiences.

Serving as a general support intern at Baltimore Performance Kitchen, I practiced my skills in multiple aspects. Writing promotional blogs and research reports, I learned to write differently for articles that serve different purposes; receiving patrons for performances, I practiced communication skills; making the teaser video, I got exercise in video making. In addition, each time talking to either my boss, the director and founder of the Performance Kitchen, or the actors and actresses, I learned lots more about theater and performances, a fascinating realm which was unfamiliar to me before. How Performance Kitchen strove to keep the shows free to public also enlightened me on the management of non-profit organizations. Most of all, I was inspired by the spirit of practicing art for the common good. It was a precious experience that I never regretted having. -Silin

Tasks:
1. Received and kept records of patrons for 9 performances;
2. Promoted the performances by distributing more than 500 handouts in 37 public and commercial places, writing 4 blogs and producing a video, which contributed to make all the performances fully reserved;
3. Researched for the topic of minstrelsy and Arts & Entertainment districts in Baltimore and reported
4. Performed for Artscape.
Community Partner: Blue Water Baltimore
Intern: Sarah Saltz
Site Supervisor: Lauren Poor

What is Blue Water Baltimore?
Blue Water Baltimore’s mission is to restore the quality of Baltimore’s rivers, streams and harbor to foster a healthy environment, a strong economy, and thriving communities.

From water sampling excursions and storm drain stenciling projects to meetings with community associations, DPW representatives at City Hall, or partner non-profits, over the course of 8 short weeks I have become fully immersed in the fast-paced non-profit world. I was able to help out in many different areas which allowed me to truly see a full picture of Baltimore neighborhoods’ issues and how a non-profit organization operates to solve them. I feel that I have a firm grasp on at least a segment of the unique issues that Baltimore faces and that I have and will continue to play a part in the solution, something I would have otherwise never experienced first hand. This internship experience has been immeasurably inspirational in helping me define my interests and goals moving forward into my last year at Hopkins and into my future career. I am so grateful to the CIIP for all of the people that I have met, both through my organization and in the community, and for helping me to see Baltimore in a new light. -Sarah

Tasks:
1. Co-led storm water education and storm drain stenciling programs for around 100 community members and assisted with facilitating 4 tree planting and watering days.
2. Compiled, analyzed and presented the results of close to 1000 surveys measuring trash attitudes of K-12 students and consequently provided curriculum suggestions for future lesson plans.
3. Developed segment of a research proposal that included a comprehensive literature review, survey tool and guiding documents about littering and trash behavior.
Being a CIIP intern this summer has provided me with an opportunity to learn about and become engaged with neighborhoods and residents in Central Baltimore. Through interning at the Central Baltimore Partnership, I have been exposed to many people in the non-profit industry who are champions of the revitalization efforts in Baltimore neighborhoods. My experience with CIIP and Central Baltimore Partnership has inspired me to continue to explore different neighborhoods and participate in the exciting projects developing in them.

-Molly

Community Partner: Central Baltimore Partnership
Intern: Molly McGlone
Site Supervisor: Ashley Wallace

What is the Central Baltimore Partnership (CBP)?

CBP is working across neighborhoods such as Barclay, Old Goucher, Greenmount West, Charles North, Remington, Charles Village, Harwood, Abell, Oakenshawe, and Wyman Park - as a macro organization, bringing greater attention and resources to the focus area as a whole impact and community engagement, and creating a report to share with funders.

Tasks:

1. Designed and implemented a survey that received over 125 responses to gauge the commercial activity in Central Baltimore neighborhoods
2. Edited and developed the final report to administer to the Spruce Up grantees to gauge the impact of the Spruce Up grant program in the neighborhood.
3. Edited and managed projects' applications under the $1.8 million Baltimore Regional Neighborhood Initiative grant under CBP's umbrella application
Community Partner: Center for Educational Outreach
Intern: Enya Baez-Ferraras
Site Supervisor: Alisha Sparks

What is Center for Education Outreach?

The goal of the Center for Educational Outreach is to increase the number of youth who pursue STEM education and careers, particularly women and underrepresented minorities.

My CIIP experience this summer has been unlike any experience I've ever had. Working with Baltimore City Public Schools, Community Development Corporations, and After School Providers has taught me a lot of things about the day to day struggles of Baltimore's children, parents, and overall communities. At the same time, I got to know people that are truly passionate about facing these struggles head on, which in turn infected me with that same passion. My work this summer, in addition to the things that CIIP itself exposed me to, has changed not only how I see Baltimore, but how I see myself. It has been a great experience and I would not hesitate to do it all again. - Enya

Tasks:
1. Organized STEM Recognition Events in three Baltimore communities and one grand event at the Baltimore Aquarium for upwards of 550 people.
2. Bring in 13 high profile engineers for Career Connections Day as part of the Engineering
Community Partner: Charm City Clinic
Intern: Kaitlyn Cohen
Site Supervisor: Jennie Choi

What is Charm City Clinic?
Our goal is to reduce health inequities by helping Baltimore City residents to obtain and maintain access to high quality health care and other social services.

My summer at Charm City Clinic has truly been an eye opening experience. I had a general understanding of what type of work the clinic does from reading their website and talking to volunteers, but to be honest there was little to prepare me for actually sitting down with a client and hearing their story first hand. This internship has allowed me to connect with members of an amazing community and learn to how interact with new people in a compassionate way while also asserting myself. CIIP has taught me so much about Baltimore and myself - I have really grown so much in 8 weeks! - Kaitlyn

Tasks:

1. Act as a case manager in the clinic
2. Sees clients on a walk-in and appointment basis
3. Conducts interviews and helps assist them
My experience at Chase Brexton Health Services, a comprehensive health clinic with a large population of LGBT and HIV-positive patients, exceeded my expectations and pushed me out of my comfort zone. My internship was a true Baltimore experience. I learned so much from a department of friendly, knowledgeable co-workers who opened my eyes to issues within the healthcare field and the larger Baltimore community. I spent a lot of time with patients as they laughed, cried, got frustrated, faced challenges, and celebrated successes. I have been humbled by their stories and frustrated by the limits to our ability to help them help themselves. As I begin my last year at Hopkins and begin thinking about the future, I hope to continue giving back to an organization and a city that has offered me so much. -Chumin

Tasks:

1. Work alongside designated Case Managers to provide medical case management services

2. Assist the case manager during clinic

3. Assist case manager in assessing barriers to care

Community Partner: Chase Brexton Health Services, Inc.
Intern: Chumin Gao
Site Supervisor: Ken Ruby

What is Chase Brexton?

Our mission is to provide compassionate, quality health care that honors diversity, inspires wellness, and improves our communities.
Community Partner: Community Greening Resource Network
Intern: Raychel Santo
Site Supervisor: Anna Evans-Goldstein

What is Parks & People Foundation?
Community Greening Resource Network (CGRN) is an annual membership program assisting individuals, community gardens, schools and green spaces throughout the City of Baltimore. By coordinating the resources available in our city, CGRN provides a comprehensive and consistent support network making it easier to maintain the valuable green spaces in your community.

Tasks:
1. Researched and compiled a comprehensive list of over 80 local, regional, and national grants to which CGRN could be eligible to apply for funding. Wrote four letters of inquiry seeking funding from foundations and completed two full grant applications for $10,000 and $100,000.
2. Compiled a list of, and sent a donation request letters to, over 120 local nurseries in order to build new donor relationships.
3. Updated a 90-paged manual on creating and operating community managed open spaces.

Interning with the Parks and People Foundation's Community Greening Resource Network (CGRN) has been incredibly eye-opening. I've experienced the shockingly complicated (and often frustrating!) world of non-profit funding. I've seen the strengths and limitations of dealing with city policy issues from a non-governmental perspective. Through my interactions with community members from across neighborhoods and social divides, I've recognized that we all share many of the same joys and frustrations when it comes to the difficult but rewarding efforts of community greening and gardening. Moreover, the CIIP program as a whole has given me a new understanding and appreciation for many of Baltimore's biggest social challenges as well as prospects for the future. After this summer, I am excited to say that I truly feel like an invested member in the Baltimore community. I am eager to share what I've learned with my fellow Hopkins peers, and hope to inspire them to seek opportunities in which they can do the same! -Raychel
Working with Digital Harbor Foundation for CIIP was one of the most rewarding experiences of my college life so far. It gave me a chance to get to know Baltimore more and appreciate the network of non-profits that are trying to help the city in many ways. I love all my students, and I hope to be able to work with them in the future, as well as my non-profit. They are really doing amazing work, and I know all the other interns in CIIP are also doing great things. I’m really glad I had the opportunity to meet so many new people, and this internship program is something wonderful that I would recommend to anyone. -Stephanie

Tasks:
1. Developed a more extensive volunteer network for the Digital Harbor Foundation Tech Center by connecting them to different colleges/universities in Baltimore
2. Organized a fair that will serve as a learning experience for the students and will be a joint community-Hopkins endeavor
3. Mentored the students at the Tech Center, and helped them find their career path

Community Partner: Digital Harbor Foundation
Intern: Stephanie Ng
Site Supervisor: Andrew Coy

What is Digital Harbor Foundation?
Providing digital age educator development opportunities; inquiry-based student programs and a curriculum focused on digital literacy, maker activities, and tech workforce development; and unique lab settings for the beta testing and validation of the next generation of educational technologies, the non-profit Digital Harbor Foundation fosters innovation, tech advancement, and entrepreneurship through educational initiatives in our hometown of Baltimore and beyond.
Community Partner: Equality Maryland
Intern: Ben Panico
Site Supervisor: Owen Smith

What is Equality Maryland?
Developed by the state to create equal protection under the law for Lesbian, Gay, Bisexual, and Transgender (LGBT) Marylanders and their families. Also works to eliminate prejudice and discrimination based on sexual orientation and gender identity. Through outreach, education, research, community organizing, training and coalition building. Finally there is an Equality Maryland PAC, which exists to influence elections.

My summer with CIIP has been an amazing experience of growth. I have made great friends and important connections. I have gained professional skills and traits for the workplace. And, most importantly, I have vastly broaden my understanding of Baltimore's history, community and culture. CIIP has given me such a great gift: a reason to explore my surroundings and open my eyes to such a wonderful, history-saturated area. CIIP has answered for me so many questions that I had never previously thought to ask; and for that, I will forever remember my summer with elation and gratitude. -Ben

Tasks:
1. Developed relationships with members of the Latin@ community by translating materials to Spanish, seeking resources to serve the community and creating events to reach its members
2. Wrote and sent a workplace equality survey to top Maryland employers to assess their treatment of trans* employees and provided recommendations for improvement
3. Led political actions such as postcard canvassing and phonebanking for the gender identity non-discrimination campaign
What is ERICA?
Provide immediate, practical, and material assistance to refugees, asylees, asylum seekers, and other immigrants, regardless of race, religion, or language. Partner with other civic, community, and religious groups to provide direct services such as casework; educational workshops; and referrals for legal assistance, healthcare, and housing.

Tasks:
1. Played a key role in organizing Two Thousand Thirteen Immigrant Voices, a listening campaign designed to identify the needs of refugees and immigrants by listening to the personal stories of 2,013 of them, and served on the Mayor's New Americans Taskforce.
2. Planned ERICA's Around the World in 5K Fun Run/Walk by mapping the course, soliciting sponsors, designing the event webpage and flyer, and inviting donors and clients to participate
3. Managed the cases of ERICA clients by filling in intake forms, working with partner organizations, and problem solving for four clients, and facilitated the family reunification loan process for one client

Throughout the Baltimore area, ERICA is known as a last resort for refugees, asylees, asylum seekers, and immigrants with personal and unique problems relating to immigration and integration. I have been amazed this summer to see how much our tiny organization can do to assist people who are about to lose hope and have no one left to turn to. I appreciate helping to welcome New Americans into our community and listening to their stories with an open mind and an open heart. I still have so much to learn about the resources and services in Baltimore and the challenges of immigration to the United States, but I hope that as my knowledge expands I can continue to serve refugees, asylees, asylum seekers, and immigrants and provide them hope when they feel like they are out of options. -Katherine
Community Partner: Esperanza Center
Intern: Isabel Huerta
Site Supervisor: Bibi Hackshaw

What is Esperanza Center?
Our bilingual staff works with Hispanic and other immigrants to provide healthcare, social services, referrals, employment counseling, English as a Second Language (ESL) classes, and Immigration Legal Service (ILS).

I really enjoyed helping put together a dialysis support group for some of our patients and seeing their interactions. I had never seen a similar group in action but I really like the concept! It’s especially interesting hearing the viewpoints and the advice that would have helped people I know in similar situations. I learned that I was capable of management and delegation and that I quickly learned my tasks and how to do them efficiently and flexibly, especially as we are often juggling our different hats at the Esperanza Center. I was able to get the rewards for a long time of commitment in that I did much more involved tasks than vitals and shadowing as before. I got to do volunteer management, health fair organization, and start quality assurance projects if I saw that anything could be improved for either providers or clients. I appreciate the opportunity the CIIP provided me to get to know my favorite initiative in Baltimore at greater depth. -Isa

Tasks:
1. Interpret and translate documents
2. Schedule and organize exam rooms
3. Work on new volunteer scheduling software
Community Partner: Evergreen Health Co-op  
Intern: Dennis Pang  
Site Supervisor: Peter Beilenson

What is Evergreen Health Co-op?
Evergreen Health Cooperative is a non-profit consumer operated and oriented health insurance plan (CO-OP) in Maryland that provides individuals and businesses with lower cost plans for quality health care, a voice in how their plan is operated, and the chance to experience being part of a health plan that puts patients at the core.

At Evergreen Health Co-op, the first non-profit health insurance cooperative of its kind in Maryland, we strive to provide high quality, low cost care to those who need coverage. My experience has been extremely positive; the co-op is staffed by brilliant, energetic, and passionate folks who know that we are part of a mission greater than ourselves. CIIP is an incredibly valuable program to all players--the university, the students, the community partners, and the Baltimoreans we serve. It is an outstanding model that is implemented very effectively. I am grateful for the opportunity to make a difference and strengthen my connection to Baltimore. -Dennis

Tasks:

1. Design and implement a plan for outreach to recruit new members to the health cooperative
2. Target patients who can't afford traditional health insurance
3. Shadow doctors
What is the Family League of Baltimore?
Family League is a Quasi-governmental nonprofit organization that works with a range of partners to develop and implement initiatives that improve the well-being of Baltimore’s children, youth and family.

My internship experience at the Family League of Baltimore has been incredibly rewarding. It has given me perspective on the city’s education system, while also giving me insight into how policies on the federal, state, and city levels impact both education and other Family League initiatives. The internship has given me the opportunity to hone new skills – whether it be working with Microsoft Excel, communicating with politicians and their staffs, or researching and writing about current and pending legislative efforts – that I am sure I will be able to utilize in my future career. I am grateful to work with people who are so passionate about this city, and while I am sad to leave at the end of the summer I know I will always have a “family” to come back to at the Family League of Baltimore! -Suzy
Community Partner: Franciscan Center
Intern: Ginny Rogers
Site Supervisor: Meg Ducey

What is The Franciscan Center?
The Franciscan Center offers continuum of care, including emergency services, health services, counseling and technology training to help clients become as self-sufficient as possible.

CIIP has been an invaluable piece of my undergraduate experience at Hopkins. The program opened my eyes to the unique charm, as well as the needs, of Baltimore. At the Franciscan Center, I facilitated the pilot project of a Community Supported Agriculture Share Program, which provides local produce and educational programming on healthy eating habits to low-income families. I also served as an in-take interviewer with the Center's Responsive Services Unit, where I came into contact with individuals from a diverse range of backgrounds. Through CIIP, I have come away with many memories, a better understanding of urban non-profit organizations, and a lengthy explanation as to why Baltimore actually is a "Charm City". -Ginny

Tasks:
1. Lead the Center's Fresh Harvest Community Supported Agriculture Project, a pilot project in collaboration with the United Way which distributed weekly shares of local produce to 30 low-income families, offered educational programming on healthy eating, and measured behavior change through periodic evaluations.
2. Facilitated the provision of emergency financial assistance with utility bills, medical prescriptions, and eviction prevention as an in-take interviewer for the Responsive Services Unit.
3. Helped organize a silent auction and golf outing that raised $50,000 for the Center.
Community Partner: Baltimore Free Farm
Peer Mentor: Jon Smeton
Site Supervisors: Reagan Hooton and Don Barton

What is the Baltimore Free Farm?
Baltimore Free Farm is committed to creating ecologically sound alternatives by combining the best of age-old and modern technologies. We strive to promote urban agriculture, sustainability, and permaculture through the creation of green spaces and community sanctuaries which utilize reclaimed materials whenever possible. By providing entertainment, educational opportunities, and ethically produced food to local residents, we hope to instill a sense of pride in one’s community and its ability to sustain itself.

Tasks:
1. Played key role in a successful campaign to preserve a community farm green space that was slated for development, by building support from city officials, local media, and community members
2. Designed automated accounting form and spreadsheets from scratch to keep track of farm members work hours, treasury, and wages
3. Completed application for $2000 in grant funding to cover the cost of food reclamation projects

There is no job listing or help wanted add that could have accurately described my work at the Baltimore Free Farm. My experience was back-breaking, mind-blowing, eye-opening, heart-wrenching, and (in the case of the turning the compost bins) stomach-churning. One day I'm creating accounting spreadsheets, the next I'm picking up hundreds of pounds of food for distribution to the community, the next I'm speaking on the radio about a land-ownership controversy, and so on ad infinitum and ad absurdum. That being said, I've never been so proud of the work I've done or so humbled by the people I work with. I am so thankful that the Free Farm has been part of my life and I owe a great debt of gratitude to those who made this internship possible. -Jon
Being a CIIP intern opens so many doors in the city of Baltimore, many of which the majority of Hopkins students will not have the privilege of gaining entry. These 'doors' run the gamut; from forming professional relationships with tireless nonprofit employees, to learning about the rich history and culture of Baltimore, our home for at least four years, from meeting fellow Hopkins students we would not have met otherwise met, to getting an inside look at the incredibly immense amount of nonprofit work that occurs in Baltimore every day. -Hana

Tasks:
1. Assigned to work with community members from across the city of Baltimore to initiate neighborhood improvement events spanning across 45 different neighborhoods.

2. Facilitated Neighborhood Leaders Forum, 20 community leaders who meet quarterly to discuss community engagement, trash buildup, vacant lots and problem liquor establishments.

3. Updated all 45 neighborhood profiles in the company database, using median home prices, Census 2010 demographics, crime statistics, neighborhood maps, and city council contacts.

Community Partner: Greater Homewood Community Corporation
Intern: Hana Glasberg
Site Supervisor: Ira Kowler

What is GHCC?
Our work centers on the pillars of vibrant urban living: safe streets, good and diverse quality housing stock, quality schools, and livability. We pursue a sense of common cause, where the well being of each Greater Homewood neighborhood depends on that of others.
What is GHCC?
Established in 1969, Greater Homewood Community Corporation (GHCC) is a nonprofit organization whose mission is to build and strengthen vibrant urban communities in north central Baltimore City. Our work centers on the pillars of vibrant urban living: safe streets, good and diverse quality housing stock, quality schools, and livability. Much like the neighborhoods we serve, our programs are interconnected and bolster our holistic approach to fulfilling our mission.

I have witnessed an incredible amount of progress this summer as a CIIP Intern. For starters, the "former Barclay Rec. Center", as it was so affectionately called up until last week, has been rebranded as the 29th Street Community Center, and this change greatly reflects all of the amazing things that are currently going on here. We’ve gone from having zero programs, to having 60+ children coming through the center everyday to participate in a myriad of activities. The physical nature of the center has progressed to, with numerous rooms having received facelifts from volunteer help in the past 6 weeks. Last, and certainly not least, I have progressed in my beliefs about urban revival, and how attainable a lot of my bosses goals are. This summer has instilled in me a greater sense of responsibility for taking care of the city that I live in. -Chase

Tasks:

1. Created a folder of previously non-existent operational documents for the community center ranging from a Medical Release form, to a Program Proposal Form, to something as simple as a Duty to Report Form.

2. Supervise and instruct over 40 people in a new Open Gym Program that runs twice a week; Wednesday for 16 & under and Thursdays for 16 & over.

3. Have worked in concert with the 29th Street Community Center Council to develop a unique set of by-laws for the newly opened center.
I have greatly enjoyed my experience in CIIP this summer and feel so lucky to have been placed with the Barclay Youth Safe Haven. This opportunity gave me exactly what I was hoping for - a chance to have hands-on involvement in the classroom while still being able to sit-back and learn from others around me. The teachers and leaders I have met working with the Barclay Youth Safe Haven have set a great example for what strong, influential leaders in the field of education look like, and I have gained so much insight from their years of experience. Being among the students each day reminds me why I am so passionate about the education field and has certainly re-fueled my desire to stay in education for the long haul. I am sad to see this adventure come to a close, but I greatly appreciate all that I have seen and been a part of in such a short amount of time! -Samantha

Community Partner: GHCC- Barclay Youth Safe Haven
Intern: Samantha Ritwo
Site Supervisor: Lesa Sexton

What is BYSH?
Barclay Youth Safe Haven (BYSH) is a community-based mentoring and after-school program for children living in the Barclay neighborhood of north central Baltimore. BYSH provides academic support, Intensive mentoring, and extracurricular activities for students in grades K through 5 who are in need of a safe and supportive environment after the school day ends. The program works with the surrounding community to address the needs of both the young people in the program and the community as a whole.

Tasks:
1. Developed the curriculum for a four-week long after-school summer program, which included arts & crafts activities, sports, cooking, science, and social skills.
2. Maintained a current roster of the 33 elementary school students enrolled, ranging from kindergarten through fifth grade, and communicated with parents and guardians frequently regarding enrollment and parent involvement.
3. Provided on-site support to program teachers and offered assistance in each individual classroom while coordinating the smooth transition between activities and appropriate amount of supplies available across all three classrooms.
Community Partner: Incentive Mentoring Program  
Peer Mentor: Janet Barnes  
Site Supervisor: Kat Lee

What is IMP?
IMP uses a “family-style” approach to foster the transformation of both underperforming high school students and university-based Volunteers into self-motivated, resourceful, and socially aware leaders committed to a higher purpose of their own.

By having had the wonderful opportunity to once again participate in the Community Impact Internships Program, as well as the Incentive Mentoring Program (IMP), I have come to realize that real leadership is inspiring others to not only come with you on your vision, but to help each individual believe in something that they once thought was truly impossible. Such a realization could not have been brought out without the help of the many devoted, caring, and inspirational people that are apart of CIIP and IMP. It has been an absolutely phenomenal experience working alongside youth from Baltimore City, employees and students of Johns Hopkins University and School of Medicine, and many other non-profit organizations. After only six weeks, CIIP and the IMP have taught me an invaluable lesson that will stay with me for years to come: Helping others is the way of the future and to do this it takes a significant amount of courage; but the journey is a fantastic one and well worth the ride. Thank you Abby and Kathleen. You both are an inspiration to us all! -Janet

Tasks:
1. Locate summer employment opportunities for 60+ high school students throughout the Johns Hopkins schools, hospitals and affiliated organizations.
2. Provide at-risk high school students with an array of human resource services; which includes employment training, counseling, performance management, employee/ supervisor relations, and compensation.
3. Develop a professional development curriculum and plan an employer appreciation event and a Summer Symposium for students in order to reinforce the Baltimore community’s partnership with Johns Hopkins.
Having the opportunity to work with the Incentive Mentoring Program through CIIP has been an amazing experience. It has been great to work with an organization that is making a real difference in students’ lives, and I’ve learned so much from this summer internship. I now know more about the challenges of working with high school students and how much work goes into running a nonprofit. I’ve also had the chance to explore Baltimore and make some great new friends. This experience has inspired me to continue working in Baltimore, and I’m so thankful to both CIIP and IMP for providing me with such a great opportunity! -Jessica

Community Partner: IMP
Intern: Jessica Margolies
Site Supervisor: Sean Foley

What is IMP?
IMP uses a “family-style” approach to foster the transformation of both underperforming high school students and university-based volunteers into self-motivated, resourceful, and socially aware leaders committed to a higher purpose of their own.

Tasks:
1. Act as a liaison between students, employers, and mentors to ensure that students are supported at their summer jobs.
2. Complete site visits at Johns Hopkins Homewood and Medical campuses and various other organizations around Baltimore to ensure that employers have been providing appropriate projects for students and that students have been acting appropriately for the workplace.
3. Supervise a group of high school volunteers who work as peer mentors with IMP students.
I have been fortunate enough to work for a school that is extremely innovative and high-performing in all elements in comparison with a majority of Baltimore city public schools, which has allowed me to observe and learn what it takes for an establishment to better the lives of children and their families in low-income communities. I've come to appreciate how important education, especially at an elementary level, really is, and the difference it can make in terms of opportunities. It has definitely molded my worldview for the better to have connected with people who I never would have thought I had anything in common with – who I never would have met had I remained on Hopkins campus throughout my time as an undergraduate. I've realized that for years I have been contemplating careers in which I help people who I never really knew or understood until this summer. I came in as a total outsider, but now I feel as though I'll be leaving behind friends, and I hope to keep in touch with Liberty and it's community.

-Aafia

Community Partner: Liberty Rec and Tech Center
Intern: Aafia Syed
Site Supervisors: Kim Trueheart and Joseph Manko

What is the Liberty Rec and Tech Center?
The Liberty Rec Center is one of the rec centers that was closed by the city and was taken over in collaboration with the surrounding neighborhood and attached Liberty elementary school.

Tasks:
1. Designing a schedule for two separate summer camps (one serving 50 children and one serving 250 children – 90% of whom live at or below the poverty line) within the same building
2. Ensuring the day-to-day success of the smaller all-day summer arts camp at Liberty Rec and Tech
3. Designing and implementing a workforce development program for youth workers between the ages of 16 and 20 who have been assigned to Liberty as their worksite in order to better prepare them for future careers.
Community Partner: Live Baltimore
Peer Mentor: Lily Thompson
Site Supervisor: Steven Gondol

What is Live Baltimore?
We work with homebuyers to share the facts about our City, match them with incentives, tax credits, real estate professionals, and-most importantly help them discover their neighborhood.

I have really enjoyed being able to participate in CIIP a second year. Not only has my experience at Live Baltimore been great, I have had the wonderful opportunity of mentoring a group of remarkable Hopkins students and hearing all about their internships. Through my internship, I have been exposed to so many amazing neighborhoods, people and events going on in Baltimore from the unique perspective of an agency whose job is to market all the positives about Baltimore. What I have enjoyed the most these past two years is the opportunities this program has exposed me to. I am amazed by all the different people and organizations striving to make a difference and that has made me realize when I “grow up” how many opportunities I have to leave the world better place than I found it. -Lily

Tasks:

1. Researched, interviewed and networked with community organizations, companies and neighbors in ten Baltimore neighborhoods
2. Reviewed, compiled and synthesized information from various sources on neighborhoods to create succinct profiles for ten of Baltimore’s median neighborhoods
3. Assisted in the preparation and execution of Buying into Baltimore, a bi-annual event promoting homeownership with a 30 $4000 homebuying incentives
Community Partner: Lutheran Social Services and UWCM Project Homeless Connect
Intern: Ian Anderson
Site Supervisor: Vanessa Mndolo

What is Lutheran Services?
Lutheran Services in America serves its members through advocacy, fostering member relationships to share in faith, fellowship and best practices, leadership development, funding opportunities, and telling the compelling story of Lutheran social ministry. Project Homeless Connect is a national model for delivering services to the homeless community by bringing together services to meet every need into one place at one time.

Tasks:
1. Helped refugees find employment in the Baltimore area by creating resumes and filling out job applications for them
2. Helped employment advocates check up on their clients (refugees) status by contacting employers, and searched for future jobs with outreach efforts
3. Developed photoshop skills and other event organizational toolsets in creating and running a homeless resource fair for thousands of individuals

This has been the best summer I have ever had so far, and loved working with both Lutheran Social Services refugee employment division and UWCM project homeless connect. AT LSS I learned all about the difficulties that refugees face coming to America, both long and short term, and felt as if I was definitely making an impact on these peoples lives. AT UWCM I was able to learn all about the many factors of homelessness, both the causes and the affects, and how organizations in the Baltimore area are trying to remedy the situation. I’ve learned so much, whether it was about the nonprofit world, the office environment, or Baltimore itself. -Ian
Community Partner: Mayor's Office of Baltimore City
Intern: Meredith Haddix
Site Supervisor: Amy Montiel

What is the Mayor’s Office of Human Services?

Each year, the program, through a network of partner providers, delivers housing and supportive services to over 25,000 individuals and families. The Homeless Services Program administers approximately $40 million for homeless services which includes -- street outreach, emergency shelter, transitional housing, shelter plus care housing, permanent supportive housing, Housing Opportunities for Persons With AIDS (HOPWA), meal programs and eviction prevention.

Tasks:

1. Communicated with providers to obtain information necessary for setting up the new HMIS
2. Researched HMIS policies & procedure of similar cities and aided in the revision of Baltimore’s policies
3. Aided in presenting information to providers about the new HMIS and potential customizations and obtained their feedback

CIIP allowed me to gain a greater understanding of the issue of homelessness and the system of homeless providers throughout Baltimore. I learned about the many different services they provide and the relationships between them and the city. I was able to aid in a major transition to a new HMIS for the city and gain valuable communication & organizational skills.

-Meredith
**What is the Mayor’s Office – Homeless Services Program?**

This summer I worked in the Mayor’s Office of Human Services Homeless Services Program. I focused on the Section 8 Housing Choice Voucher Program, which provides housing vouchers to the most vulnerable people experiencing homelessness in Baltimore City volunteers working in the Housing Section at the event. As someone with great experience with the housing application process, my goal is to ensure that all paperwork is completed correctly and that things run efficiently.

Working in the Mayor’s Office of Human Services Homeless Services Program has been a truly meaningful experience. I have learned so much about the issue of homelessness in Baltimore and have had the opportunity to see the many obstacles faced by the homeless community every day. I worked specifically with the Section 8 Housing Choice Voucher Program. This Baltimore City program targets people experiencing homeless who have been determined the most likely to die on the street. Over the course of the summer, I have met so many influential and motivated people dedicated to eradicating homelessness in Baltimore. I am grateful for this internship experience and feel inspired to continue working to end homelessness in the future.

**Tasks:**
1. Reviewed and processed over 75 applications for the citywide program and attended weekly meetings with local outreach organizations and case management agencies to discuss high priority cases.
2. Composed a detailed analysis of the HCV Program in order to improve the current application processing system and increase efficiency.
3. Created a complete database for affordable Senior Housing options in Baltimore City. This database will serve those who do not qualify for the HCV Program, but are in need of housing. This database has been distributed to all local outreach organizations and case management agencies.
Community Partner: Mack Lewis Boxing Gym  
Intern: Muska Kamran  
Site Supervisor: Michael Hanchard

**What is the Mack Lewis Boxing Gym?**

Sanctuary to help keep children off the vicious streets of East Baltimore. This non-profit organization supports the advancement of young people, contributes to the advancement of the community, and works to help fulfill the tremendous need for social development in East Baltimore. The interns will tutor and train with the youth.

**Tasks:**

1. Designed and implemented an innovative reading program to improve childhood literacy in Baltimore

2. Created and managed a new database to track budget and expenses in a more efficient accounting method

3. Played a key role in communicating with local churches, schools, and organizations to foster a widespread collaborative effort to recruit students and tutors for the reading program

My experience in CIIP this summer has just been amazing! I have learned a lot in terms of managing my own projects and networking with nearby organizations to make my project more effective in addressing literacy in Baltimore. I’m grateful not only for the skills I have learned and for the chance to apply the skills I already have, but also for the amount of respect and love they have given me. I have become really close to the people at the gym, and I fully intend to keep my promise that I will continue to visit them afterwards, even if it's just to say hello. -Muska
Community Partner: Martha's Place  
Intern: Frances Loeb  
Site Supervisor: Laura Poindexter  

What is Martha’s Place?  
Martha’s Place is a program of the 501(c)3 nonprofit Newborn Holistic Ministries which was founded in 1996 by life-long community resident Elder C.W. Harris. Newborn follows a mission to preserve and enrich life in its communities by providing services that will enable residents to meet their material, social, and spiritual needs. In 2000, Newborn began to address the overwhelming epidemic of drug abuse in our communities and created Martha’s Place in direct response to the unmet need for long-term recovery services for women.

My internship at Martha’s Place changed the way I think about American society today. I learned so much about the struggles of drug addiction and poverty in the inner-city. Beyond this pain, however, I also saw the hope that comes in community, in a well-run and successful non-profit, what works in recovery/transitional programs for drug addiction, and the services available for recovering addicts and the impoverished in Baltimore. I also met and had the thrill of working with passionate and hardworking people both at Martha’s Place and the CIIP reflection dinners and events. The best part is that, in my own small way, I feel I made a difference for people who needed help the most. -Frances

Tasks:
1. Facilitate 1 hour long group therapy didactic session under the supervision of the drug addiction counselor.  
2. Assist our clients in getting approved for federal bonding, creating a resumes, applying for jobs and learning the necessary computer skills required for these tasks.  
3. Serve as House Manager, overseeing the residents, taking phone calls, making myself available if residents need assistance and ensuring that house rules are observed
Last summer as a CIIP intern, I worked at Hand in Hand Baltimore where I tutored and mentored juvenile males charged as adults inside and outside of detainment. This summer, I partnered with a similar population, one that faces the same unfolding barriers to success and social improvement. At the Office of the Public Defender (OPD), juvenile division, I worked alongside youth, most of which were African American males facing non-violent offenses. Despite their age and even some of their hopes to change their lives, I found it extremely difficult to locate organizations—even youth targeting organizations—that would give these children a chance because of their juvenile records. Despite the sometime sober realizations, my experience at the OPD's office was nothing short of amazing—I was able to get an insider's look into the juvenile justice system and its many foundational inequalities. Ultimately, my time here, coupled with my experience last summer at Hand in Hand Baltimore, further solidified my aspirations to dedicate my future career to some form of public service. Thanks for two unforgettable summers, CIIP! –Brooke-Logann

Community Partner: Office of the Public Defender  
Peer Mentor: Brooke-Logann Williams  
Site Supervisor: Mark Friedenthal

What is the OPD- Juvenile Division?  
We are a group of lawyers, social workers, and staff members from the Juvenile Division of the Maryland Office of the Public Defender who have chosen to dedicate our careers to working with children in the Juvenile Court System. We believe that every child is deserving of zealous advocacy, and we fight each day to protect and defend our clients and their due process rights. Our representation continues even when the court case ends. We encourage our clients to stay in touch with us.
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My experience in CIIP this summer provided me with a concrete understanding of the juvenile justice system. The opportunity to step into a child's life at a time in which they are most in need of help was an extremely rewarding and invaluable opportunity that presented itself on a daily basis. The juvenile justice system provides a forum, more than almost any other environment, for the intersection of every aspect of a child's life. From education to housing to health care to criminal justice, the juvenile justice system seeks to bring together every system and service in an effort to fight crime while rehabilitating and treating our city's juvenile offenders. The opportunity to work on the front lines of juvenile advocacy has been an eye-opening and memorable experience.

-Jonathan

Tasks:

1. Referred juvenile offenders to summer camps, community service programs, and other pre-dispositional services
2. Conducted forensic interviews of juvenile offenders, suspects, and their parents
3. Conducted legal research and developed legal defenses for juvenile offenders and suspects
Community Partner: Urban Resource Initiative - Outdoor Recreation Activities
Intern: Seth Stadick
Site Supervisor: Molly Gallant

What is the Urban Resource Initiative?

Continuation of an ongoing project to assist in the development and implementation of outdoor activity programs in Baltimore parks, with a special emphasis upon assessment of their health benefits as part of the Mayor’s Healthy Baltimore 2015 Initiative.

Tasks:

1. Assisted in the implementation and organization of outdoors recreation programs for Baltimore City youth and adults.
2. Lead canoe trips in the Baltimore Harbor aimed at increasing environmental awareness for city recreation centers and for business and nonprofits.
3. Created a proposal for a new recreation program called ParkFit with the goal of increasing fitness and health awareness in Baltimore City.

My experience with CIIP this summer has been inspiring and moving. From the very beginning at the orientation sessions I was continually being presented with new perspectives and points of view that challenged me to step outside of my comfort zone. Working on various programs with kids was an amazing chance to get to know part of the Baltimore community that surrounds us all, and to be amazed by the resilience of kids, even in the face of everyday adversity. Working for Baltimore City gave me an interesting perspective on the day to day work that is done in the city, and how politics, unions, and inequalities still play large roles in what is, or more importantly is not, done in the city. CIIP this summer has been a life changing experience and put me in touch with a city, and issues, in a way that both enhanced my understanding, and challenged my abilities. -Seth
What is Power Inside?
Power Inside is a human rights and harm reduction organization that serves women and girls who are survivors of gender-based violence and oppression. We serve women impacted by incarceration, street life and abuse. We offer direct services, advocacy, leadership development and public education to help women build self-sufficiency, heal from violence, and avoid future criminal justice contact.

I have been fortunate enough to participate in the CIIP two summers in a row; simply put, my time in the internship program has been the most rewarding experience of my Hopkins career. Through my placement my eyes have been opened to issues faced not only in Baltimore city, but globally. Even more so the internship has ignited a desire to become more active in my community, and to constantly strive for more for my community and those who live in it. It is difficult for me to express just how much the internship has impacted me and how much it has meant to me. I have developed a strong value system through my work at the CIIP, and truly believe I would not be the person I am today without the program. -Lidiana

Tasks:
1. Developed a framework, and an accompanying manual of operation, for student volunteers to engage in advocacy work with Power Inside.
2. Developed a system for Power Inside to engage and manage monolingual Spanish speaking clients that was comprised of a resource list specific to the population, a phone script for staff who are not Spanish proficient that guides monolingual Spanish speakers to resources in Baltimore city, and cultural competency training for staff.
3. Met with representatives of the Baltimore Health Department, the Moore Clinic, and the Sex Trafficking Taskforce, contacted several organizations that serve the monolingual Spanish speaking population, and conducted research to assess the prevalence, conditions, and methods of Latino/Hispanic sex workers in Baltimore city.
Community Partner: Project Homeless Connect & Needle Exchange
Intern: Nicole Aronson
Site Supervisors: Chuck Tildon, Scott Gottbreht and Natanya Robinowitz

What is United Way of Central Maryland’s Project Homeless Connect?

Project Homeless Connect is a national model for delivering services to the homeless community by bringing together services to meet every need into one place at one time. The Baltimore City Needle Exchange Program (NEP) seeks to reduce HIV, hepatitis C, and other infections by reducing the circulation of unclean syringes. The program also helps drug users overcome addiction by linking them to drug treatment services. In addition, the program provides testing for syphilis, HIV, and hepatitis C. NEP is provided in 17 locations in the city of Baltimore.

Throughout my experience in CIIP this summer, I have been helping to organize Baltimore’s 2nd annual Project Homeless Connect, a one-day resource fair that provides a wealth of on-site services for the local homeless community. I have been heavily involved in the planning process, helping to recruit the expected 1000+ volunteers as well as the numerous service providers needed to offer on-site services, such as medical and dental exams, housing and shelter information, ID and government benefits, haircuts, and much more to individuals and families experiencing homelessness.

Through the power of networking, I have been so lucky to be able to collaborate and work with so many amazing individuals and organizations this summer. This internship has been a great experience, and I am so grateful for the opportunity to work in an organization, such as the United Way of Central Maryland, that improves so many lives across Baltimore.-Nicole

Tasks:
- Helped organize Project Homeless Connect, a one-day resource fair that provides a wealth of on-site services for the homeless community
  1. Recruited volunteers from universities and the general public to act as guides for the participants to access these services on event day and recruited service providers to offer on-site services for the homeless participants
  2. Recruited five dentists and five dental assistants to volunteer their services at event
  3. Solicited and received commitments from Baltimore-area universities to have fifty students from each volunteer on event day
  4. Solicited and collected donations of toiletries (travel-sized shampoos, conditioners, toothpastes) from Baltimore-area hotels to be given in hygiene bags to the homeless participants
  5. Helped plan and organize monthly meetings with the 50+ members of the planning committee
  6. Managed the social media components of Project Homeless Connect
Community Partner: Real Food Farm
Intern: Gabriel Denis
Site Supervisor: Zach Chissell

What is Real Food Farm?

Real Food Farm is Civic Works’ innovative urban agricultural enterprise engaged in growing fresh produce on six acres of land in Clifton Park in northeast Baltimore. We broke ground in October 2009 and since then we have been busy growing food, educating youth, partnering with Community organizations, and bringing more real food to Northeast Baltimore.

Tasks:

1. Took over writing and editing both the weekly and monthly newsletters published by Real Food Farm, facilitating a more efficient and equally delegated workflow within the office and aiding increased outreach amongst both closer peers and the community at large.
2. Managed the social media campaign of the office, spreading awareness amongst the community for local sustainable initiatives and helping to promote community participation in Real Food Farm activities.
3. Updated information databases and did novel research for such topics as local sustainable companies and the 2010 census, allowing for more productive workflow within the office and pointing to both successes and challenges in the community for Real Food Farm to address.

My summer in the Community Impact Internship Program has been heartening, as well as extremely productive! After hearing nothing but problems about the city of Baltimore, being paired with a group dedicated to tackling the cities ills in a sustainable and comprehensive fashion has been inspiring. The people I have met and worked are some of the best and brightest in their fields, and it has been an excellent experience to help these people work to improve the community from the ground-up. I feel as though I emerge from this internship experience not just more knowledgeable about the non-profit sector and food justice, but also much more appreciative about how much work is done to ensure that the world we live in is one worth living in. -Gabe
My experience through the CIIP and the Reservoir Hill Improvement Council this summer has broadened my perspective yet again. I was fortunate enough to see a small portion of the various initiatives that were taken on by different neighbors and volunteers, and I realized that those actions, as small as they may seem, are the ones that can really make an impact on people’s lives. I was able to develop some valuable relationships with the great people who work in Reservoir Hill, and I hope to continue my relationships with them and be a part of the slow but steady transformation of the neighborhood. -Mike

Community Partner: Reservoir Hill Improvement Council  
Intern: Mike Yoo  
Site Supervisor: Teddy Krolik

What is Reservoir Hill?

To revitalize the physical and human infrastructure of Reservoir Hill without resulting in full-scale gentrification and significant displacement, including rehabilitation of deteriorating buildings; alleviating poverty and its attendant problems, including poor sanitation, crime, education, low homeownership, and unemployment; and making the organized, informed voice of residents influential and effective.

Tasks:

1. Tree mapping (Tree location, tree condition, tree species around Reservoir Hill)

2. Volunteering at the Whitelock Farm

3. Assisting my supervisor in finishing smaller tasks on his "Things to do" list (Organizing tool bank, coming up with flyer ideas, building a tree-well fence, etc.)
My summer experience with Shepherd's Clinic has been a defining experience in why I want to pursue a career in healthcare. Not only have I gotten to explore the inner workings of a real life medical clinic, but I've realized why I'm so attracted to a career as a physician: I want to help strengthen the overall health of a community I live within by improving its medical health and working with patients every day. The Community Impact Internship Program has shown me how Baltimore is a city of rich communities. Through work at my placement site and through the other activities of the internship, I have been able to explore Baltimore like I never would have done otherwise. I am extremely lucky to have been a part of this program. -Ryan

Community Partner: Shepherd's Clinic  
Peer Mentor: Ryan Bickley  
Site Supervisor: Karen Carter

**What is Shepherd’s Clinic?**  
A unique non-profit organization providing quality, comprehensive health care to Baltimore’s uninsured, helping people who are unable to afford commercial health insurance, yet do not qualify for government assistance.

**Tasks:**
1. Manage patient flow and clinic operations  
2. Support medical volunteers by troubleshooting patient requests and operational snags  
3. Handle patient check-in and out, new patient eligibility screening, appointment reminders, medication refill requests, appointments, etc.
Community Partner: Soccer without Borders
Intern: Danny Reategui
Site Supervisors: Jill Pardini and Alyssa Budros

What is Soccer Without Borders?

Soccer Without Borders uses soccer as a vehicle for positive change, providing underserved youth a toolkit to overcome obstacles to growth, inclusion and personal success.

When I found out I was chosen for the CIIP 2013 Summer cohort I was ecstatic because of how competitive it was and because of the wonderful things that I had heard about the program. Now that I am close to finishing my time with Soccer Without Borders, I know what all of the rave was about. I cannot stress how incredible of a program CIIP is for students at Johns Hopkins, the Baltimore community, and for non-profits in Baltimore. This has truly been a wonderful experience and there has been some great work done by all of our participants. I have learned so much about Baltimore and its neighborhoods. I have been so culturally educated. I have learned how satisfying it feels to have your hours of hard work pay off for kids that don’t even know or appreciate how much you have put in. These kids deserve a great summer and I am so happy that I had the opportunity to play a part in it. -Danny

Tasks:

1. Program soccer, activities, games, and academic support at North East Middle School daily
2. Develop a Coaches Training Manual and a Soccer Without Borders Informational packet for newcomer families
3. Advertise summer camp and summer camp assistance
What is SquashWise?

SquashWise is a unique youth development program providing long-term academic and social support to public school students in Baltimore City, combining intensive academic tutoring with instruction in the sport of squash. We are a college access program which uses squash opportunities to motivate students and open doors for their future, both academically and athletically. Our short-term goals include improved grades, academic effort, fitness and nutrition. Our long-term goals are to ensure 100% high school graduation and to support college completion and life planning.

Tasks:
1. Collected and analyzed data on students' grades, fitness test results, and squash success and made an end of the year report to present to the board of directors to show how the students improve in both academics and athletics due to SquashWise.
2. Developed middle school lesson plans to engage the students in fun yet challenging academic activities in essay writing, mathematics, and vocabulary.
3. Tutored high school students for the SAT and ACT college entrance exams and also helped them develop skills to write college application essays.

Both CIIP and SquashWise have made a huge impact on not only my summer in Baltimore, but my life. After three years of being at Hopkins I feel as if I can finally call Baltimore my second home because CIIP has taught me so much about the city's history, all that it has to offer, and the endless amount of things to do or places to see. SquashWise has given me a passion for working with and mentoring youth in order to give them the opportunity of higher education, being student athletes, and teaching them values and skills they will use the rest of their lives. While working with these children, their parents or guardians, and their teachers I have connected to Baltimore more than I could have ever imagined, and it would have never been possible without CIIP. -Jon
Community Partner: Station North Arts and Entertainment District  
Intern: Nour El-Safoury  
Site Supervisors: Rebecca Chan and Ben Stone

**What is Station North?**

By promoting and supporting artists and cultural organizations in the District, Station North Arts & Entertainment, Inc. seeks to create a vibrant neighborhood where arts, artists and entertainment venues flourish in the midst an economically diverse community with an abundance of healthy residential, retail and commercial offerings.

**Tasks:**
1. Organized a resources fair during the Artists and Neighborhood Change national conference. Seven of the major community-based organization in Baltimore City have participated.
2. Wrote and researched the Making Public Policy grant. A grant through which Station North would work with a designer to create foldouts that would assist artists in learning about the financial incentives in the District.
3. Organized, along with two other people, the flea market which has activated a vacant lot space at a busy intersection in the District.

The Station North district has a character...it has a gregarious laughter and shouts "gusto" at the top of its lungs. In working with Station North Arts and Entertainment, Inc. I was exposed to a number of local galleries, artists, venues and neighborhoods. My experience thus far has allowed me to foster a stronger connection to the city; I thoroughly enjoyed getting to know the texture of the Station North Arts and Entertainment District. In fact, I was so inspired that I decided I’ll submit two paintings of mine to the Station North Salon Show. This is a project that I feel especially strongly about. It is an unjuried exhibition during which artworks are put on display (through the month of August) at local venues in Station North—restaurants, bars, theaters, cinemas, etc. This is an example of how public spaces are reimagined, again and again, in this, tiny, district in Charm, charm, City. -Nour
Community Partner: St. Francis Neighborhood Center
Intern: Nadia Aurora
Site Supervisor: Torbin Green

What is the St. Francis Neighborhood Center?

St. Francis Neighborhood Center is committed to breaking the cycles of poverty through education, inspiring self-esteem, self-improvement, and strengthening connections to the community.

Tasks:

1. Create a grade and skill appropriate curriculum for my students to follow during the eight week program
2. Learn how to control a classroom and keep my students actively engaged
3. Give all the students in the program a summer they will enjoy

My experience with both CIIP and St. Francis is one that I can never forget. Not only was I able to learn more about Baltimore's rich history, I was able to connect with modern Baltimore. It was an enlightening experience that really showed me how important small, community-based organization are to preserving Baltimore's history and providing youths with a positive outlet, and a hopefully better future. -Nadia
Community Partner: STAR TRACK
Intern: Abby Wang
Site Supervisor: Kate Bishop

What is STAR TRACK?
The STAR TRACK Program’s mission is to provide leadership in Maryland on adolescent HIV health issues by:
- Providing comprehensive, interdisciplinary, individualized and confidential health care to HIV infected and at risk adolescents and young adults
- Providing youth-friendly health education, prevention, and early identification services to HIV infected and at risk adolescents, young adults, and their communities
- Conducting research to contribute to the knowledge leading to improvement of health, risk reduction and reduction of HIV transmission
- Training and educating professionals from a variety of disciplines regarding care, research and prevention for HIV infected and at risk adolescents
- Advocating on behalf of HIV infected and at risk adolescents and their families
- Facilitating collaboration among the many organizations in Maryland and in the region that provide services to HIV infected and at risk adolescents and their families

As a rising senior, I considered myself very familiar with Baltimore and all it has to offer. However, this internship through CIIP has given me a glimpse into the scrappy non-profit world that really lends this city its unique character.

My time at STAR-TRACK eased me out of my comfort zone and gave me license to use my skills in innovative ways to address problems that are oftentimes overlooked.

This summer helped me realize just how much Baltimore has given me over the past three years and showed me the many ways in which I can give back. -Abby

Tasks:
1. Providing health education
2. Consenting for testing events
3. Outreach events and tabling
4. Condom distribution
My experience at the Waverly Family Support Center this summer was eye-opening and amazing. I learned more than I had ever expected about both non-profit organizations and the specific issues that many people face living in Baltimore. This experience completely changed my perspective and helped me understand my long-term career goals as a public health student. The relationships I formed during my time at Waverly have really changed my life. It has been so inspiring to work with such hardworking and dedicated community members while connecting with the people of Baltimore. I am really going to miss my Waverly family while I am abroad during the fall semester, but cannot wait to return and continue working there! -Kelley

Tasks:

1. Developed family planning curriculum to supplement parenting classes called STOP (Scheduling Time Off from Pregnancy)

2. Taught GED class to 12 women

3. Planned the Waverly Family Support Center 5K Walk/Run for Fall 2014

4. Consulted with local expert guest speakers to present during parenting classes for the Fall of 2013

Community Partner: Waverly Family Center
Intern: Kelley Hussey
Site Supervisor: Sharon Thomas

What is the Waverly Family Center?

The Waverly Family Support Center provides a safe environment where at-risk parents and children can learn, grow and achieve together.
Community Partner: Wide Angle Youth Media
Intern: Malcolm Douglas
Site Supervisor: David Sloan

What is Wide Angle Youth Media?

Wide Angle Youth Media is a 501(c)3 non-profit organization that provides Baltimore youth with media education to tell their own stories and become engaged with their communities. Through quality after-school programming, in-school opportunities, summer workshops, community events, and an annual Youth Media Festival, Wide Angle supports young people making a difference through media.

When you have a passion, life is meaningful. When your passion can be used to benefit the lives of others, then it means so much more. Wide Angle Youth Media was the perfect place to use and develop my passion of media for a greater purpose. We've worked on two major productions as we worked to promote more funding for summer opportunities for the Baltimore youth. It was a pleasure teaming up with the group of high school Youth Workers as we tackled the issue at hand. This is by far the most rewarding summer experience I've ever had. -Malcolm

Tasks:
1. Designed a production plan for a video the Annie E. Casey Foundation.
2. Profiled several organizations on various video shoots.
3. Held a media education workshop for both Towson University and Loyola University Graduate Students.
The only way to ultimately end the crime, violence, and poverty that plagues Baltimore is by giving every young person the same opportunities to pursue a positive, ambitious life that many Hopkins students are fortunate to have had. Wide Angle Youth Media provides Baltimore city students with media, film, and photography training and technology, which allows them to explore their passions. With the ability to exercise a passion, these students can understand that they are talented, important individuals who can make positive change in their communities and lead successful lives. Working at Wide Angle has introduced me to such talented and socially-conscious Baltimore youths and has shown me that they are key to making Baltimore better. From working in fundraising and development, I have learned that it takes a group of very dedicated, very headstrong professionals for an organization like Wide Angle to fill the need for out-of-school programming in Baltimore. -Jackie

Tasks:
1. Assisted in acquiring Wide Angle's operating budget by writing and editing seven grant applications, asking for a total of more than $300,000, along with my supervisor and the Executive Director.
2. Designed five advertisements for fundraisers and workshops.
3. Reached out to the community and promoted Wide Angle's mission by working three photography exhibitions at Baltimore farmer's market.

Community Partner: Wide Angle Youth Media
Intern: Jackie Randell
Site Supervisor: Sheila Wells

What is Wide Angle Youth Media?

Wide Angle Youth Media is a 501(c)3 non-profit organization that provides Baltimore youth with media education to tell their own stories and become engaged with their communities. Through quality after-school programming, in-school opportunities, summer workshops, community events, and an annual Youth Media Festival, Wide Angle supports young people making a difference through media.
I feel like because of this internship, I can now truly call Baltimore my home. CIIP allowed me to see more of the city than I ever would have been able to without it. I could not speak more highly over this program. -Pam

Tasks:
1. Created a three part recruitment and retention plan to help build a sustainable vendor community, including a referral process, an quarterly outreach guide and "Vendor of the Issue" incentive program.
2. In addition to creating a new recruitment plan, I made a visit to service providers all over the City of Baltimore to recruit new vendors.
3. Helped to organize a "Night of Monologues" where people who have experienced or are currently experiencing homelessness could tell their stories.

Community Partner: Word on the Street
Intern: Pam Hugi
Site Supervisor: Julia Hartenstein

What is Word on The Street?

Word on the Street is an independent, non-profit, grassroots newspaper led by those experiencing homelessness and by their allies that aims to educate the community and expose the underlying causes of homelessness by highlighting the contributions of homeless and formerly homeless individuals while providing vendors with a source of income.
Community Partner: Youth Empowered Society  
Peer Mentor: Erika Rodriguez  
Site Supervisor: Harriet Smith

**What is Youth Empowered Society?**

Drop-In Center is a safe space for youth, who are homeless or at-risk of homelessness and between ages 14-25, to get basic needs met and establish supportive relationships with peer counselors and allies that help them make and sustain connections to long-term resources and opportunities.

I am extremely fortunate to be able to take part in the CIIP program for the second year in a row; this time as a Peer Advisor. Working with the Youth Empowered Society this summer has been a remarkable experience. YES has proven to me that the residents of Baltimore City actually care about our homeless population and are filling in for what the government should be doing. YES is offering resources that these youth desperately need (i.e. resume building, budgeting, food assistance, job assistance and most importantly, housing assistance). YES is home to over 100 youth in Baltimore and now Baltimore is a home to me. Working with YES has given me a sense of pride for my city. -Erika

**Tasks:**

1) Created an interactive website for the Youth Empowered Society that also lists an extensive resource guide.

2) Applied for a $1250 Neighborhood and Greening Grant through Parks and People.

3) Tutored four youth in math, science, english and Spanish.
Thank you to all of our community partners for giving our CIIP interns an amazing experience.

Special thanks to the 2013 CIIP Leadership Team. CIIP Assistants: Liz Gomez and Lance McCoy Peer Mentors: Jon Smeton, Erika Rodriguez, Ryan Bickley, Lidiana Economou, Brooke-Logann Williams, Katherine Robinson, Lily Thompson and Janet Barnes.
2013 CIIP Intern Contacts

<table>
<thead>
<tr>
<th>Name</th>
<th>Department</th>
<th>Year</th>
<th>Email</th>
<th>Contact_email</th>
<th>Email</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ian Anderson</td>
<td>International Studies</td>
<td>2016</td>
<td><a href="mailto:lander12@jhu.edu">lander12@jhu.edu</a></td>
<td>Michelle Lampart</td>
<td>GECs</td>
</tr>
<tr>
<td>Nicole Aronson</td>
<td>Public Health Studies</td>
<td>2015</td>
<td><a href="mailto:naronso2@jhu.edu">naronso2@jhu.edu</a></td>
<td>Frances Loeb</td>
<td>Psychology</td>
</tr>
<tr>
<td>Nadia Aurora</td>
<td>Public Health Studies</td>
<td>2014</td>
<td><a href="mailto:n1.aurora@gmail.com">n1.aurora@gmail.com</a></td>
<td>Jessica Margolies</td>
<td>Romance Languages</td>
</tr>
<tr>
<td>Enya Baez-Ferraras</td>
<td>Neuroscience</td>
<td>2015</td>
<td><a href="mailto:ebaezfe1@jhu.edu">ebaezfe1@jhu.edu</a></td>
<td>Emily Marley</td>
<td>Neuroscience</td>
</tr>
<tr>
<td>Janet Barnes</td>
<td>Psychology</td>
<td>2014</td>
<td><a href="mailto:jbarne34@jhu.edu">jbarne34@jhu.edu</a></td>
<td>Molly McGlone</td>
<td>Economics</td>
</tr>
<tr>
<td>Ryan Bickley</td>
<td>Neuroscience</td>
<td>2014</td>
<td><a href="mailto:Ryan.J.Bickley@gmail.com">Ryan.J.Bickley@gmail.com</a></td>
<td>Jonathan Monteiro</td>
<td>Biology</td>
</tr>
<tr>
<td>Rohini Chakravarthy</td>
<td>Neuroscience</td>
<td>2014</td>
<td><a href="mailto:rchakra3@jhu.edu">rchakra3@jhu.edu</a></td>
<td>Stephanie Ng</td>
<td>Chemistry</td>
</tr>
<tr>
<td>Shilei Chen</td>
<td>History</td>
<td>2016</td>
<td><a href="mailto:schon94@jhu.edu">schon94@jhu.edu</a></td>
<td>Dennis Pang</td>
<td>Neuroscience</td>
</tr>
<tr>
<td>Kaitlyn Cohen</td>
<td>Neuroscience</td>
<td>2014</td>
<td><a href="mailto:kcohen7@jhu.edu">kcohen7@jhu.edu</a></td>
<td>Ben Panico</td>
<td>English</td>
</tr>
<tr>
<td>Kevin Cryan</td>
<td>History</td>
<td>2015</td>
<td><a href="mailto:kcryan1@jhu.edu">kcryan1@jhu.edu</a></td>
<td>Jacqueline Randell</td>
<td>History</td>
</tr>
<tr>
<td>Gabriel Denis</td>
<td>History</td>
<td>2015</td>
<td><a href="mailto:gdenis1@jhu.edu">gdenis1@jhu.edu</a></td>
<td>Daniel Reategui</td>
<td>Public Health Studies</td>
</tr>
<tr>
<td>Malcolm Douglas</td>
<td>Biology</td>
<td>2014</td>
<td><a href="mailto:Mdougl14@jhu.edu">Mdougl14@jhu.edu</a></td>
<td>Samantha Ritwo</td>
<td>Writing Seminars</td>
</tr>
<tr>
<td>Lidiana Economou</td>
<td>Public Health</td>
<td>2014</td>
<td><a href="mailto:lidiana.economou@gmail.com">lidiana.economou@gmail.com</a></td>
<td>Katherine Robinson</td>
<td>International Studies</td>
</tr>
<tr>
<td>Nour El Safoury</td>
<td>Film and Media Studies</td>
<td>2013</td>
<td><a href="mailto:nelsafo1@jhu.edu">nelsafo1@jhu.edu</a></td>
<td>Erika Rodriguez</td>
<td>Behavioral Biology</td>
</tr>
<tr>
<td>Chumin Gao</td>
<td>Public Health Studies</td>
<td>2014</td>
<td><a href="mailto:cgao4@jhu.edu">cgao4@jhu.edu</a></td>
<td>Virginia Rogers</td>
<td>Public Health Studies</td>
</tr>
<tr>
<td>Hana Glasberg</td>
<td>International Studies</td>
<td>2015</td>
<td><a href="mailto:hglasbe1@jhu.edu">hglasbe1@jhu.edu</a></td>
<td>Sarah Saltz</td>
<td>GECs</td>
</tr>
<tr>
<td>Vissagan Gopalakrishnan</td>
<td>Molecular Biology</td>
<td>2014</td>
<td><a href="mailto:vgopala2@jhu.edu">vgopala2@jhu.edu</a></td>
<td>Raychel Santo</td>
<td>GECs</td>
</tr>
<tr>
<td>Meredith Haddix</td>
<td>Public Health Studies</td>
<td>2015</td>
<td><a href="mailto:meredith.haddix@gmail.com">meredith.haddix@gmail.com</a></td>
<td>Jonathan Smeton</td>
<td>Biophysics</td>
</tr>
<tr>
<td>Winston Hamilton</td>
<td>Psychology</td>
<td>2014</td>
<td><a href="mailto:wchasehamilton@gmail.com">wchasehamilton@gmail.com</a></td>
<td>Seth Stadick</td>
<td>Molecular and Cellular Biology</td>
</tr>
<tr>
<td>Jonathan Hettleman</td>
<td>Political Science</td>
<td>2014</td>
<td><a href="mailto:jkhettleman@yahoo.com">jkhettleman@yahoo.com</a></td>
<td>Aafia Syed</td>
<td>Writing Seminars</td>
</tr>
<tr>
<td>Isabel Huerta</td>
<td>Public Health Studies</td>
<td>2014</td>
<td><a href="mailto:ihuerta1@jhu.edu">ihuerta1@jhu.edu</a></td>
<td>Lily Thompson</td>
<td>Neuroscience</td>
</tr>
<tr>
<td>Pamela Hugi</td>
<td>Sociology</td>
<td>2015</td>
<td><a href="mailto:phugi1@jhu.edu">phugi1@jhu.edu</a></td>
<td>Abby Wang</td>
<td>Neuroscience</td>
</tr>
<tr>
<td>Kelley Hussey</td>
<td>Public Health Studies</td>
<td>2015</td>
<td><a href="mailto:khussey2@jhu.edu">khussey2@jhu.edu</a></td>
<td>Brooke-Logann Williams</td>
<td>Public Health</td>
</tr>
<tr>
<td>Muska Kamran</td>
<td>History</td>
<td>2015</td>
<td><a href="mailto:mkamran1@jhu.edu">mkamran1@jhu.edu</a></td>
<td>Susan Yaster</td>
<td>Political Science</td>
</tr>
<tr>
<td>Yu-Hsuan Lai</td>
<td>Public Health Studies</td>
<td>2014</td>
<td><a href="mailto:ylai18@jhu.edu">ylai18@jhu.edu</a></td>
<td>Jee Hun Yoo</td>
<td>Public Health Studies</td>
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