



# JOHNS HOPKINS UNIVERSITY

## The Office of Fraternity and Sorority Life

### Hazing Acknowledgement Form

Return this form to the Director of Fraternity & Sorority Life (Levering Center, Suite 102)

Fraternity/ Sorority Organization \_\_\_\_\_ Local Designation \_\_\_\_\_

**I. Policy Statement:**

“Hazing” is against the law (Section 3-607, Criminal Law Article, Annotated Code of Maryland) and is prohibited at Johns Hopkins University (“University”).

**II. Reason for Policy:**

Hazing risks human lives, mistreats those involved and jeopardizes the affiliation of campus organizations at this university. The most damaging action a campus organization (social, honor, service, athletics) can take is to engage in acts of hazing. Hazing may occur in the following events; however, it is not limited to these events: a program of education, pledging, membership, big/ little nights, initiations, rookie nights, or induction. The policy can be found here: <http://e-catalog.jhu.edu/undergrad-students/student-life-policies/#Hazing>.

**III. Definition:**

A. “Hazing” is defined as any action taken or situation created intentionally, whether on or off campus, inflicted on person(s) joining a group or member(s) of a group, that creates mental or physical discomfort, embarrassment, harassment, or ridicule, without the individual’s consent. Hazing includes any mental or physical requirement, request, or obligation which emphasizes one individual’s power over others; that could cause pain, disgrace, or injury; that is personally degrading; and/or that violates and federal, state local law or university policy.

Such activities and situations include, but are not limited to:

1. Team initiations
2. Kidnapping

3. Requiring inappropriate dress (including, but not limited to: militaristic garb and/or apparel which is conspicuous and not normally in good taste, for the purpose of public embarrassment)
4. Paddling in any form
5. Creation of excess fatigue for inappropriate reasons
6. Road trips taken that have not been authorized by the Johns Hopkins University Associate Dean of Student Life – Student Engagement and/or her/his designee
7. Scavenger hunts without prior approval from the Johns Hopkins University Associate Dean of Student Life – Student Engagement and/or her/his designee
8. Inappropriate labor required by a specific group [which is not inherent in the scope of the group’s activities. Examples of labor inherent in the group’s activities would include following appropriate direction given by University representatives with authority over the group, such as coaches or faculty advisors requiring members of the group to put away equipment after using it.] (Note: The word “inappropriate” covers the language in brackets. Cleaning up after the group’s activities, e.g., would be considered “appropriate” labor.)
9. Mandated or forced branding or tattooing, or any form of body mutilation
10. Any act of physical abuse, psychological abuse, or verbal abuse (including but not limited to “line-ups”, forced calisthenics (unless part of an organized athletic activity sponsored by a recognized/sanctioned sports program), surprise or fake initiations, etc.
11. Inappropriately exposing participants to adverse weather conditions
12. Engaging in public stunts and humiliating games and activities
13. Mandated late night sessions that interfere with scholastic and occupational activities
14. Running personal errands for members or mandating tasks only of new members
15. Forced consumption, included but not limited to: illegal substances, food, alcohol, or any other type of liquid
16. Inappropriate activities required of a specific group (new member, rookie, etc.) including but not limited to new member all-nighters, shaving of heads, servitude, etc.
17. Any other activities not consistent with the academic mission of the university

B. “Inappropriate” will be determined by the Dean of Student Life Office.

C. “University Community” means Johns Hopkins University students, faculty and staff.



