The InBaltimore internship program is designed to increase Johns Hopkins undergraduate students’ involvement in Baltimore City, and help strengthen our local community. This 10-week, subsidized internship program from the Homewood Career Center will bring talented students into local businesses and community organizations at no cost to the employer. Up to 20 positions will be available. Deadlines for employers begin in early spring.

Employers will be able to interview and select candidates. As a commitment to our employers, students will receive ongoing professional development training throughout the internship process surrounding strategies for success and career planning.

“Overall, we’re just really thankful to have this opportunity. I really believe in having interns, and we definitely want to have an [InBaltimore] intern again.”

Nancy Chan
Catalyte
2018 employer

“Zachary has been great. He follows directions and asks wonderful questions. He grasps concepts quickly and is eager to lend his own skills to the position.”

Hilary Judis
Center Stage
2018 employer

“I walked into this with no experience with software development companies. I’ve learned so much: tech terms, marketing, project management, and how to always think about the company first.”

-Claire Chen, 2018 InBaltimore intern

Program Timeline

Company provides internships: By Jan. 18
Student applications: Jan 28 to April 5
Candidate interview & selection: April 8 to 19
Student Orientation (at JHU): May 31
Internship Duration: June 3 to Aug. 9

Contact Us!
Find out how you can get involved.

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Internship Programs
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Employer Responsibilities

- Create a positive experience
- Create and complete an internship plan for students
- Complete midpoint and final evaluations
- Be a partner for your student, Johns Hopkins, and Baltimore

JHU’s Commitment to You

Our staff is here to help you through the entire process. The Homewood Career Center’s assistant director of internship programs will work on your internship job description with you, collect resumes, and help you navigate the review process. We also train students to make sure they fit well into your office environment. Your feedback and support throughout your students’ internship will help us grow and improve the program.

What to Expect

Is my organization responsible for providing insurance or benefits to the intern?
No, interns will be covered by their own health insurance.

How many hours do students work? Do they typically work five days a week?
Interns are scheduled to work 40-hour work weeks, five days a week. Internships last 10 weeks, beginning in early June and ending in early August.

Am I required to pay students?
Although you are not required to contribute to the $3,500 subsidized stipend JHU will pay interns, you may provide additional wages to students at your discretion.

What if my intern does not work out? Are there rules for terminating interns?
In most cases, interns are treated as employees and therefore the same laws apply. It is advised that you consult with your Human Resources department.

I like my intern and would like to extend the internship, how do I go about this?
This is at your discretion and you may continue an internship and/or extend an offer for future full-time employment once the internship has completed; however, JHU is under no obligation to pay interns beyond the 10 weeks of the program.

Can full-time employment be offered after the internship program has been completed?
Yes, provided the student is a graduating senior.