



JOHNS HOPKINS
UNIVERSITY

Workforce Recruitment Program

Student Disability Services



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Contact Student Disability Services

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About WRP

- ▶ The Workforce Recruitment Program (WRP) is a recruitment and referral program that connects federal and private-sector employers nationwide with highly motivated college students and recent graduates with disabilities who are eager to demonstrate their abilities in the workplace through summer or permanent jobs.
- ▶ Candidates apply to the WRP each fall through participating campuses managed by a School Coordinator and can receive elective informational interviews with federal employees who serve as volunteer recruiters.
- ▶ Candidates represent all majors and range from college freshmen to graduate-school students. Information from candidates is compiled in a searchable database that is available through this website to employers.

About WRP

- ▶ WRP is recognized by the Office of Personnel Management (OPM) as a model strategy in its guidance to federal agencies regarding the recruitment and hiring of people with disabilities. Since the program's expansion in 1995, thousands of students and recent graduates have received summer internship, temporary and permanent employment opportunities through the WRP.
- ▶ WRP is managed by the U.S. Department of Labor's Office of Disability Employment Policy (ODEP) and the U.S. Department of Defense's Diversity Management Operations Center (DMOC).

Jumpstart Your Career

- ▶ Gain work experience in Federal Government and use your skills and talents to serve the public. The Workforce Recruitment Program (WRP) connects students and recent graduates with disabilities to employers. Your application and resume will be available to employers for one year through the WRP website.

Find Your Dream Job through WRP

- ▶ Get access to Federal Government jobs and internships nationwide. Employers can contact you directly about positions that match your skills and qualifications.
- ▶ Strengthen your resume and interview skills. A WRP Recruiter will personally help you with career advice and an application review as part of an informational interview.
- ▶ Expand your knowledge of Federal Government employment, including the Schedule A hiring authority for people with disabilities.
- ▶ Explore career opportunities and take advantage of the career and disability services at your school as part of the WRP application process.

Recruiters

Gain Opportunities through Recruiting



- ▶ Discover a new perspective on federal service and share career advice with a postsecondary student or recent graduate with a disability. Workforce Recruitment Program (WRP) Recruiter's exchange feedback and guidance with students through informational interviews. This helps candidates strengthen their WRP applications, which employers review to find potential interns or employees.

Employers



- ▶ The Workforce Recruitment Program (WRP) helps federal employers hire people with disabilities for internships or permanent jobs. The WRP database contains more than 2,000 resumes from college students, graduate students, and recent graduates with disabilities from a wide variety of majors and backgrounds. All WRP candidates are eligible for the Federal Government's Schedule A Hiring Authority for Persons with Disabilities, which allows agencies to hire without posting a job announcement or going through the certification process. Private-sector employers can access the WRP by visiting the Employer Assistance and Resource Network on Disability Inclusion.

School Coordinators



- ▶ The Workforce Recruitment Program (WRP) connects students and recent graduates with disabilities to employment opportunities. College career and disability services staff need to register their school for WRP each spring to enable their students to apply in the fall. WRP is free for schools and students.

Resources : Click the links to view

- ▶ [WRP Job Preference Categories](#) WRP Job Preference Descriptions List Accounting Positions involving work related to accounting, budget administration, tax examining or auditing, or related financial management.
- ▶ [Sample Schedule A Letter](#) Please see attached document for sample Schedule A letter documentation.
- ▶ [How to Obtain a Schedule A Letter](#) To document you are eligible to be hired under the Schedule A Hiring Authority for Persons with Disabilities. Please click the link.
- ▶ [Schedule A Hiring Authority](#) One way for people with disabilities to gain Federal Government employment opportunities is through the Schedule A Hiring Authority.

Resources: Click the links to view

- ▶ [Important Information for WRP Candidates](#)
- ▶ [2020 WRP Employers Registered by State and Agency](#)
- ▶ [Guidelines to GS Grade Level Equivalencies](#)
- ▶ [Frequently Asked Questions](#)

Reference

- ▶ <https://www.wrp.gov/>