Graduate Representative Organization
GC Meeting Minutes
Date/Time: 18:00 PM ET September 18th, 2023
Olin 305 and Zoom

I. Call to Order and Agenda Review
   ● The meeting was called to order at 6:03 pm.

II. Approval of September 5th Meeting Minutes: [GC Minutes 09.05.23]
   ● Michael motions to approve, Gabriel seconds.
   ● Yea: 18, Nay: 0, Abstain: 1
   ● The motion #60 passes.
   ● Unknown: Do we still have to record votes in the chat despite filling it up in the form?
   ● Michael: Yes, we need it on record for everyone to see how you’ve voted.

III. Call to Action: Collect information on graduate’s issues in and outside your department (Gabriel)
   ● Gabriel: I need all reps to reach out to your department and identify at least 2 graduate concerns and submit them in the Graduate Ideas and Concerns form by 9/26. QR code is on the slides for you to share. I will also send a mail regarding this with the link for this form.
   ● Michael: Just to reiterate, the QR code for the form is also linked under all our GRO emails. So it's pretty easy to find.

IV. GRO Advisor Meet and Feedback (30 min):
   ● Michael: We have a few advisors for the GRO and we wanted a small Q&A session so that all of you can meet them. We can start with each of them introducing themselves.
   ● Laura Stott, Executive Director, Student Engagement: My work is tied to all programming events, student event scheduling services, events like Lighting of the Quads, Blue Jay Tuesdays etc. I also help with any GRO event planning committees.
   ● Renee Eastwood, KSAS Assistant Dean for Graduate and Postdoctoral Academic and Student Affairs, could not attend due to personal reasons.
   ● Christine Kavanaugh, WSE Associate Vice Dean for Graduate Education and Lifelong Learning: I did my masters at Peabody and I started working at Admissions, and pretty much all over the university since. My office oversees academic appointments (PostDoc
appointments), I work with SEAM to oversee graduate engineering programs. I also oversee the student affairs wing for graduate students, including those students under Life Long Learning programs like EP etc. Given this, I work very closely with Megan and the GRO.

- Megan Barret, Assistant Dean of Engineering Student Affairs: I work with students on professional development (Phutures, Mark Savage from LDL), on helping students with crises with an excellent team of case managers and lastly student engagement and that involves working with the GRO. Similar things as Laura does and we all work together.
- Jasmine Harris, Assistant Director of Graduate Affairs and Operations: I started out with advocacy initiatives for the chemistry department and I’m pretty new with this aspect. I now work on the same thing but for all graduate students.
- Christine: We’ve been here longer than any of you and the reason we’re here today is to show you all that there is a team here to address all and any kind of graduate concerns. So if you know any student going through something and someone who direly needs help, please direct them to us and we would definitely help out. Homewood grad is a website that we have, we even recently developed one for just engineering grads and that has a whole list of resources. It contains all the things we have to offer in this school (WSE). The idea is that someone from University Students Services like Laura and the rest of us from the other departments to problem solve on anything that is brought to us from the Co-Chairs. We are also looking to recruit a new director for programming so you’d start to see a lot of new faces in admin.
- Michael: Any questions for the advisors?
- Ali: The advisors come in only once or twice a semester so if you have any questions please don’t hesitate to ask them now.
- Megan: If not now, you can also reach out to us later if you want to check with us on something.

A. Lack of Career Fairs for Masters students
- Satvik: I wanted to bring up the lack of career fairs for Master’s students. I’m only a first year student but I could tell within just a few weeks. Are there any plans to improve that?
- Megan: If you’re an engineering student there is a Phutures fest going on right now. We’re in fact working on something dedicated to just masters in engineering students. We’re also working on exploratory treks for masters students, they’re basically industrial visits.
- Christine: We definitely have concrete plans for spring, we’re trying for something similar in fall so you can definitely expect to see a lot of fairs focused towards masters students. In fact there is a whole new LDL team reporting to Megan, dedicated towards just masters students. Examples are weeks for each industry, data driven career panels that are happening in the fall.

B. Expectations for the GC
- Gabriel: What are your expectations for us as the GC?
- Laura: We just want you to represent who you’re supposed to represent. We want you to try and find connections and find all the diverse opinions in your student body. It's easy to say your personal opinion and wish for a better representation of your department even if it is not your view.
• Megan: You can also try for regular informal meets where you just sit down and have pizza or something to ask and give updates from the GRO.

C. Lack of information sessions for International Students
• Satvik: There’s confusion amongst international students regarding how to file taxes, are you guys working on developing a bunch of resources?
• Christine: A couple of years ago I did collaborate with OIS regarding this and last year I did present this on my own. We have a service called Glacier tax filing service that is available for all JHU graduate students. Recently we’ve heard that OIS is receiving a lot of complaints on their ability to serve all international graduate students.
• Michael: We could compile a list of issues people have faced with OIS in the past and we could bring it up with OIS when we meet with them next.
• Christine: We definitely understand that and I feel it's better for us to bring that up with OIS using the document you compile for this. Partly the reason why we did the tax session because we realized that no one else was going to do this. There used to be sessions by the OIS on sponsorship opportunities such as OPT/CPT but it seems like they’ve discontinued it. That is a gap right there and we will fill in the gap.
• Michael: Thanks for coming in today! We also plan to summarize our meetings with these advisors for the GC to know from here onwards.

V. Feedback from Dean Ed Meeting (Michael)
A. Minutes from Dean Ed Meeting: [09-06-23 Dean Ed Meeting Minutes.docx]
• Michael: Here are the main highlights from the meeting with Dean Ed:
  1. Concerns with space: WSE planning to double its student intake but no change in infrastructure.
  2. More staff needed to deal with administrative work inside and outside of labs. Unfair to pile that on graduate students.
  3. Need for more training amongst mentors to have meaningful and good relationships with their mentees and more transparent consequences in case of inappropriate behavior.
  4. More emphasis on Data Science, ML & AI when allocating space for new building infrastructure etc.
• KSAS rep: Are these meetings only for WSE reps or can folks from KSAS attend as well?
• Michael: We do have meetings with the KSAS dean so reps of KSAS are definitely a better fit for those meetings. But you’re welcome to join both if interested.

VI. Updates from EBoard Members:
A. GRO Budget Review (Ali & Michael)
• Ali: For folks who have never seen the budget before, here are some stats to put things into perspective.
  1. We usually get a budget of around 150k USD. We requested 185K and we were approved a budget of 154K. Meaning a shortfall of $16,370 and this affects the number of social events we can do.
  2. Intercampus events were primarily underfunded by $7010 and this isn’t enough to even conduct the Spring Formal let alone other intercampus events.
3. Travel and Group funds were also underfunded by $6,267 and this means significantly less support for students and groups.

4. However, GPSA and Orientation Week was funded close to the full amount and this shows the priority for University publicized events vs other events.

- Satvik: I’m trying to get funds from other chairs to make up for this. As intercampus events are very important.
- Rep: What was the approved and requested budget for the previous years?
- Michael: We would be looking into that after but we’ve been hovering around $150K but we still haven’t reached pre-pandemic levels in terms of funding.
- Ali: The main problem here is that we lost the spillover money we were supposed to have at the end of the previous academic year. We’re still working that out with the LEEDs office.
- Michael: Especially with respect to rolling payments like the conference grants, it really matters which semester we claim for them.
- Michael: Question is did we ask for an unreasonable amount. Laura’s office tries to give us a 2% increase every year. The graph shows the inflation rate over the years, the total approved budget and keeping up with tuition increases. We’re also meeting with them tomorrow but we wanted to present this to you first. We’re having a 40K deficit when we compare with the increased tuition rate and what we were supposed to receive.
- Ali: Although we would try our best to work it out, in the worst case we would be reallocating funds and would expect a 6K shortfall in conference grant funding. Do people have questions on how we design the budget?
- Rep: So I do see an increase of budget approval by 2% in the previous slides and with inflation rising by roughly 3%, I don’t see why it's difficult to have the same level of events.
- Michael: So the reason is that we had 20K as rollover last year so the total budget was roughly 170K. We are currently missing 25K from the university and we are trying to trace it back.
- Rep: So in the budget does it contain a fixed amount for each chair? Can that change?
- Ali: Yes we definitely can and that's where we need your input on how we can reallocate.
- Michael: So any transfer of funding or purchase of more than 2500 USD has to be approved by the GC. We need your inputs on what events to prioritize and what deserves 100% of the required funding.
- Gabriel: Also the reason why there is no food in GC meetings.
- Michael: There is a new rule that our meeting food cannot come from the budget, only from fundraising money (profits from tickets etc.) and so until we trace back our rollover money there will not be food in GRO meetings.
- Rep: How are you going about this rollover money?
- Michael: Laura is the one in-charge for that and she hopes to find out by the end of this week. A lot of people in the LEED office can be irregular and expecting clear answers from them soon is difficult.
- Mihir: Since it really isn’t our fault for losing this rollover money, could we get reimbursed for it?
- Michael: I don’t know what the actual money amount is. There aren’t receipts to show that they owe us this amount. This is just an estimate using individual chair’s purchases and how much we don’t have.
• Satvik: How do we not know the exact numbers of spending last year when all of that should be on Hopkins Groups?
• Michael: The reason for that is Hopkins Groups clears all history once an academic year closes so there’s now way to access our previous budget now.

B. Conference grants and group funding opening soon (Mihir)
• Mihir: Regarding this, we used to have yearly cycles for group funding, so whenever we received the group funding we would open up applications. Instead this year we are doing this semester-wise. For example, in spring we weren’t able to fund any events that happened after March and so claims for that needed to be submitted much earlier. This way it should be easier for us to manage our requests and receive funding in time. And also spread out our applications throughout the year.

C. Updates from Committees (Michael)
1. Provost’s Advisory Committee meeting (Qiong & Yu)
• Qiong: It was the first meeting so there were just general ideas on how this committee can provide good feedback to the Provost. We are thinking about whether there are better ways to hear back from grad students. There is not a lot of feedback from grads and if there is it could be because some student got really angry with an incident. Majority of students with issues do not actually give feedback and that does not mean that they do not have an opinion. We are also thinking if surveys would be of use given that we do not want to overwhelm students in terms of the number of surveys to fill. GRO is also considering talking to students directly during our social events. Apart from this, there are also anonymous surveys to fill out that we can explore as an idea.

2. Cross Student Advisory Committee Meeting on September 12, 2023 (Michael)
• Michael: So this committee has people from Peabody, BSPH etc basically representing the entire university. Here are a few highlights:
  • 555 Penn Building being opened in DC. New DC shuttle from the metro to the building.
  • Dining dollars are now accepted at Brody Cafe.
  • University is purchasing a new system to manage degree auditing.
  • Re Accreditation efforts underway.
  • Admissions working with the impact on the recent affirmative action ruling and prioritizing DEI.
  • Like Laura mentioned earlier, to promote campus spirit, they devised Blue Jay Tuesdays to encourage students to wear Hopkins Gear on Tuesdays.

3. Shared Governance Council (Ali)
• Ali: The meeting was only today and mainly focusing on affirmative action and they were all confused about how to go about this. No major takeaways from this. They’ve been identifying data on retaining students and that could end up in a policy change for grad students across KSAS and WSE. They are not very focused on the issue with the teaching and research track faculty issues even though they are aware of it. With regards to teaching and research faculty, there seems to be a miscommunication between chairs and faculty on how many years they are expected to serve etc.
4. Agenda for upcoming Transportation Office Meeting (Yu)
   - Yu: We had a meeting in August where they mentioned two new routes in Giant Night Ride and Avenue Night Ride as well as extension of the Hampden Route. For the upcoming meeting we plan to talk about a survey for student transportation, to see how many students have their own cars and if they find it hard to park around campus. Another point to bring up is the frequency of shuttle services for popular routes especially during winter and during nights so that students don’t have to wait outside for a long time. Last point to bring up is the Night Ride path planning, so that passengers don’t wait for too long on the shuttle even if their destination is not too far from campus.
   - Gabriel: Why are we focusing only people with cars on the survey? We could look at everyone’s mode of transportation.
   - Ali: They did tell us in a meeting before the summer that they’re trying to replace the app that hosts the night ride, but they haven’t done it yet. We’ve given them a list of 15 problems that students face and they hope to address it by replacing the app.
   - Kaashvi: Can we increase the connectivity between the med campus and Homewood apart from the JHMI as the wait time is a lot for that. The night ride does not cover JHMI and that leads to everyone relying only on the JHMI.
   - Yu: Yes I can add that to the agenda.
   - Shailesh: I recently experienced a shuttle canceling and it started to look for a new shuttle instead of being assigned a lyft ride.
   - Yu: Thanks, I will bring that up as well.

VII. JHPD discussion (Michael & Ali)

Previous results from 2022 GRO JHPD Survey:  JHPD Student Survey Results.pdf
Filtered for Homewood Responses Only:  JHPD Filtered Survey Results.pdf
Previous Statement to students on JHPD:  Email to students.docx

A. Discussion on JHPD development (Ali)
   - Ali: Here is a brief background for the JHPD for those who don’t know. In March of 2018, Hopkins announced its plans of private police and this was vocally opposed by many students, famously in the Garland sit-in of Spring 2019. The demand was that the President Ron Daniels should have a sit-in along with students, but that did not happen, leading to a month long protest. Protesting students were arrested by police on campus and some students even received disciplinary action. Therefore, on 8th of July, 2020, GRO released a statement opposing the JHPD. This was after a nearly two year pause on the implementation of the JHPD.
   - Grad Student: I would like to correct the information presented. Hopkins did not “announce” any such plan for the private police, it was laid out in the assembly and that is how students found out.
   - Michael: These stances changed in the last year when Hopkins restarted JHPD activity. At the time internally we had very anti-JHPD stances, when few reps pointed out that this could not represent the sentiments of all grad students and therefore a survey was sent out for this purpose. Within half of the week we had
597 homewood grad respondents which constituted about 18.8% of the grad student population of 3,180. Survey was anonymous and sent to the GRO mailing list (Homewood Masters and PhD). We had results from the first half week and the plan was to keep the form open until the next week but the then co-chairs decided to preview the results of this survey to the GC before the final results were in. Results were a very heavy bimodal distribution of students leaning strongly for and against the implementation of the JHPD. Post this GC meeting, I noticed on the TRU Slack that members were sharing these previews of results and asking other members to skew the vote in a certain way. With this being a highly unethical aspect of the survey, we decided to close down the survey early with these many numbers of respondents. This number was also statistically significant for us to draw any conclusions from and therefore GRO decided to revise our statement to take a neutral stance and pushed for JHPD-alternatives to ensure security on campus.

B. Hiring committee vote
- Michael: With the background in mind, recent development was that Dr Bard from the Office of Public Safety (OPS) reached out to me to request if anyone from the GRO would be interested in serving on the hiring committee for the Deputy Chief of the JHPD. This committee would meet 1 hour before the interviews and would conduct interviews for over 3 days. The person that we could potentially send for this committee would be the Security Concerns Chair as their role description as per our by-laws states that this chair would serve as a representative on any administrative committees formed by the University on consolidation of security resources and would engage in the legislative process on behalf of the GRO with respect to security policy. With this, we checked with the OPS on whether the Security Concerns chair could serve on this and offer feedback in a way approved by the graduate community, which was agreed upon by them. We now want to get feedback from the GC on whether to proceed with this or not given the contentious nature of the issue.
- Ali: Given the survey results were pretty much split on the issue, we wanted the GC to keep the ramifications in mind should we choose either way. We now call for a discussion on whether the Security Concerns Chair should serve on the hiring committee for the Deputy Chief of JHPD.
- Gabriel: I’d request Michael & Ali to not just be discussion leaders but also participants so that in this way you don’t have to only tackle questions.
- Rachel (MLL): I went back and looked at the survey, and because it was fairly split, I worry that if GRO sent in someone on a hiring committee it would be publicly read as the GRO embracing the formation of the JHPD.
- Ariel (CS): How does the hiring process work in this? Is there a one person veto?
- Michael: So we don’t have the necessary information on how this committee would work and that's why the plan was to attend the first few meetings before the hiring process begins to see how they’re going about things, and then opting out if we don’t like how it's being handled.
- Ariel (CS): In that case, shouldn’t we postpone the vote until we have more information on this?
• Ali: Given the nature of this committee, I personally think we would not get more information unless we send in someone.
• Ariel (CS): If we don’t have information now, how can we expect that the person we send in gets enough information to vote?
• Grad Student: Isn’t it the responsibility of the GRO to find out what's expected of this role before you raise this question?
• Ali: The hiring committee needs to tell us what they expect us to do.
• Sean (Grad Student and TRU member): Thanks for the timeline for the JHPD, I just wanted to put things into perspective so that people understand the impact of this decision. 2018-2020 saw the bulk of student opposition and the first few years we were confused as to what this means, but some groups were strongly against due to the way we received this information. The GRO was actually very cautious with respect to how they handled this. They kept people in the loop on what was happening with respect to town halls etc. So at least for people in my department, GRO was very influential and so this vote feels like it's out of nowhere given the silence for the past few years. The admin had also presented their plans for private police to the GRO to win them over but the admin never answered to some of the questions that the GRO had presented, and this board was then completely disbanded as members of the board had started opting out due to their questions not being answered. This vote, given the background, would look like a complete endorsement given that these questions were never answered. With 5 years of student opposition, this vote would be the turning point that the admin finally convinced the GRO to support the JHPD.
• Grad Student: I agree with what Rachel mentioned earlier, that voting yes would be interpreted as unanimous support for the JHPD. I also feel that the percentage of respondents as compared to the total population is small to take seriously. Also, it is better to weigh in to what the entire Homewood community feels about this as this is not solely a grad student issue. Take undergraduate survey results for example which showed strong opposition to the JHPD. The rallies and sit-ins showed huge attendance and that should indicate the sentiment across the Homewood population. The way JHU has handled JHPD is very concerning, and shows no priority for actual safety. There have been petitions from many alumni and professors against this and therefore with all this opposition, I don’t think it's enough to use the survey population and put someone on the hiring committee. The private police are not going to be accountable to the public and this makes things very dangerous as it is a private police force with public police powers. JHU’s history has a lot of negative incidents such as population displacement and therefore trusting them on the enforcement of JHPD would not be wise.
• Grad Student and TRU Member: Undergrad students (75%) oppose the JHPD and grad students overwhelmingly oppose it as well. I call for the GRO to actually represent the people they’re supposed to represent. Lab safety issues are handled poorly by the admin and that does not give any more confidence in the admin handling the public safety issue in the best way possible. The impact of this is severe and if this is enforced this could end in the murder of a graduate student. Ultimately, we aim to completely abolish the JHPD entirely and when we do, the GRO’s history would be tarnished if this vote goes through.
• Jasmine (former GRO member): With this, the GRO would be complicit in the enactment of the JHPD. Students who had previously served on committees related to the JHPD had resigned due to the lack of transparency. We cannot and should not expect anything different with this hiring committee.

• Jeff Davis (Grad Student and TRU-BC member): Having any sort of person this committee will be treated as the GRO supporting the JHPD. Other graduate students would not consider the GRO credible if they vote to send someone for this committee and make the campus very dangerous. This police force would also make us have a very hostile relationship with our neighbors in the Baltimore community. They would have the license to kill and that includes your neighbors who are not affiliated to JHU. Take TRU for example, it took unionization to get a seat at the table and get them to listen to us. Earlier in this meeting, Christine Kavanaugh had made very positive promises, and you’d be surprised to know the plans she has presented in the TRU bargaining committee meetings, effectively stripping all grad students right away. At the end of the day, she works for the university and she would always work to cover for the university, similar to the JHPD. In the future, when we protest for higher salary, the JHPD would be used to silence our voices on campus. Because of this, we should vote no to send in anyone for this hiring committee.

• Calvin (Biology Grad Student): I went to Georgia Tech for my undergrad and a close colleague was murdered on campus by the private police. I was then asked by the university to serve on a committee and it was practically a white washing campaign to cover up this incident. Given this, I feel strongly about something similar happening at JHU and I would urge you all to understand the dangerous implications this would have before you vote.

• Grad Student and former GRO rep: During my time in the GRO, the then GRO Co-Chair had a series of sexual assault allegations made against him. This was brought up in a GC meeting with no trigger warnings and the co-chair under accusation simply quit the Zoom meeting once these allegations were made public. We then had another EB member announcing that that’s the way any EB member would resign and that was it. A couple more sessions and people did ask multiple times on what would happen with this person and nothing did. I do not want to reduce the credibility of the GRO. I would like to know who is voting for this motion since the GRO is a democratic entity and the representatives have the sole incentive of having their departments have access to funding. With these kinds of representatives not actually representing their grad student population, I would not trust such people to vote on such crucial matters. I understand that police is a heated discussion because it is, as it involves violence.

• Gabriel: With respect to the representatives, every department gets a mail to send in someone and that’s how we get reps for the GC.

• Grad Student: That was not my question. My question was if the rep’s sole incentive was that their department would get access to conference grant funding?

• Ariel: I am really not on board with people quoting that all grad students or most grad students are strongly against the JHPD as that was not true with even the population of the survey. Another thing I want to bring up is the implication if we do not send in someone for this committee? I understand the concerns of the
previous speakers and we definitely do not want to clearly support the JHPD and since we chose to be neutral it's better if we take into consideration if we don’t send in anyone.

- Grad Student: Those implications do not outweigh the implications of us sending in someone. The hiring committee would not be transparent in any way.
- Michael: I do agree with the admin not being entirely transparent as that is what happened when I served on the accountability board. It led to me resigning from the board as I felt there was no actual accountability.
- Ali: Given that we’re running out of time, we should be moving on to the actual voting. In the spirit of being transparent, this was brought up with the GC as we wanted to be accountable to the GC.
- GC Rep: The survey was our instrument in getting the students’ pulse on this issue. We can debate endlessly on the credibility of the survey and we can even take multiple surveys if need be. But at the end of the day, we need to adhere to the results of the survey. If the student population is neutral overall, we must act similarly. Not sending in someone is taking a clear stand. Sending in someone, can be debated on how it is to be interpreted. We would just be sending in someone as an observer and announce it to the student body but someone needs to be in the loop about what is happening. With respect to the credibility of the survey, it could be the same student filling it up with multiple email IDs and another reason it could affect credibility is if students with the intention of taking the survey could not due to the survey closing down.
- Grad Student: Although this is a temporary position, this clearly shows that JHU is interested in hiring someone. We’re only deciding whether to be a part of this or not.
- Grad Student: With respect to survey credibility, survey is not the only instrument to find out what the grad students think. The representatives should be talking to grad students from their department to find out about this. In my time at JHU I haven’t been approached once by any representative nor have I seen them talk about the current happenings with respect to the JHPD. With this in mind, how can we trust them to vote on this?
- GC Rep: Objectively speaking, we had to effectively measure the opinions of the entire population. We can’t talk to every single person and therefore the survey was decided to be the best route forward.
- Gabriel: Representatives can vote for their own opinion and I think it's fair to leave it to them to decide. Us voting with the people who showed up is reasonable as if people felt strongly for the enactment of JHPD they would have sent in someone to convey that to us in this session but instead we only had representation from the side that is against JHPD. I also think it's harsh that a subpart of the population that is for police can enforce this on the subpart that is against police.
- Ali: Now that we can get to the vote, only representatives from departments can vote. Only one vote per department and for those online, please send in your vote to Lakshmi via zoom as well as put up your vote on the form, for those in-person, show of hands and the voting form is required. I now want to put up the motion,
should the GRO Security concerns chair serve on the hiring committee? Do we have a second?

- Michael: I second.
- Michael: If we want to make this a private vote, we need a 2/3 majority. We now have a motion for a private vote and a second.
- Lakshmi: Motion #61 for a private vote does not pass. Voting results: Yea: 6, Nay: 15, Abstain: 8. We will be moving on with a public vote.
- Michael: The next motion is on whether we send in someone to serve on the committee.
- Ali: The GRO would not be sending in anyone for the hiring committee of the deputy chief of JHPD.

VIII. “Conflict of interests” discussion.

- Michael: The last thing to be discussed is the fact that GRO members serve on various committees as either direct representatives of the GRO and sometimes as independent graduate students. So we wanted to address situations when GRO members wish to serve on committees out of their own interest and not represent the GRO, which would potentially be a conflict of interest. The only way the by-laws tackle this in terms of impeachment.
- Gabriel: This question originated when I noticed someone served on a committee out of their own personal interest and this was a conflict of interest and at the same time we don’t want everyone always disclosing what they do in their personal time. What would be a sensible thing is that we make a blanket rule for the EB members that if anyone serves on a committee that is sensitive to the student body (such as the JHPD) then they would have to disclose their engagement to the GC. If the GC finds it a conflict of interest, they can proceed accordingly and call for impeachment etc.
- Satvik: We can actually expand it such that those serving on committees must announce to the committee that they have a connection to the GRO and it needs to be public information.
- Michael: We can’t exactly prevent anyone from serving on a committee out of their own interest but we can impeach them if it conflicts with the GRO’s stand.
- Gabriel: We could make a rule for this and vote in subsequent meetings to include this in the by-laws.
- Satvik: We can have a running document where everyone declares their conflict of interest that the GC can review every semester.

IX. Open Discussion & Questions

- Ali: Any comments on all the things we discussed today?
- Ariel: I just want to bring up that it's very difficult to hear on the zoom meeting, especially from the people speaking from the back of the room.
- Michael: We will reiterate everyone’s comments from now for folks on zoom to hear clearly.
- Gabriel: Although we decided to not send in someone, I do think that this conversation doesn’t end here. If anyone is for the enactment of JHPD, they could speak up for
everyone else to get more information.

- Ariel: I definitely agree with that, although I was leaning to vote yes I did feel that I didn’t have enough information to vote yes on. So it would be great for someone with this knowledge to speak up.

- Michael: Town Halls are definitely something we’re exploring to tackle this, our security concerns chair is also interested in doing this.

- Ali: I really want to thank the people from TRU and others who came in today to offer their opinion. That is essentially what we aim for every GC meeting to be.

- Gabriel: I just want to conclude that its necessary for Yu to send in monthly summaries of what’s happening with JHPD. I also urge all reps to actively reach out and attend GRO meetings.

X. Adjournment

- Motion #63 to adjourn meeting passes.
- Meeting ends at 8:29 pm.

Voting Results:
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