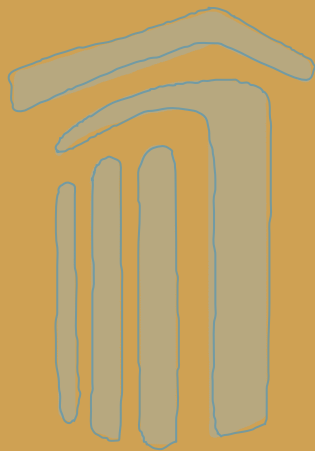




# Fraternity & Sorority Life

2015-2016 ANNUAL REPORT



JOHNS HOPKINS  
UNIVERSITY

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Homewood Student Affairs  
Fraternity and Student Life

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## Letter from the Staff

August 2016

To the Fraternity and Sorority Life Community:

Welcome back to another fun, safe, and healthy year as leaders at Johns Hopkins University! The past year flew by and many changes occurred. While we acknowledge change is difficult, together we navigated the release of the Homewood Undergraduate Off-Campus Party Registration and Safety Policy, the Chapter Assessment Program, Hopkins Groups Registration, and a host of updated requirements to align our community standards more closely to the national best practices. These policies laid a framework for a stronger Fraternity and Sorority Life (FSL) Community.

In addition to the new policy and procedures implementation, we also provided developmental opportunities in the form of New Member Orientation, alcohol bystander intervention training, risk management, and diversity training. We appreciate your willingness to work collaboratively with the FSL office and the broader Hopkins community as we worked through those changes. We are confident, that in collaboration with all of you as the primary stakeholders for the fraternity and sorority community, we can continue to make huge strides this upcoming year.

We want you to know that your work is valued. This document is a compilation of all of your activities and achievements for the 2015-2016 year. We are excited and confident that you will be inspired by the information in this report. As members of your respective organizations, you all are doing amazing work and are to be commended.

Please join us in giving our thanks to all the ose stakeholders who support this community through their involvement. We look forward to seeing the FSL community continue to set positive examples of the greatness of what the world has come to expect from students at Johns Hopkins University.

Sincerely,

Calvin L. Smith Jr, M.B.A.  
Director, Fraternity and Sorority Life

Tara Fuller  
Assistant Director, Fraternity and Sorority Life



22 Fraternities and Sororities on Campus

11 Fraternities	11 Sororities
8 Interfraternity Council (IFC)	5 National Panhellenic Conference (PHA)
1 historically African-American (NPHC/MGC)	2 historically African-American
1 Latino Interest	1 Latina Interest
1 Asian Interest	2 Asian Interest
	1 Multicultural Interest

- 1423 total members in the community (Based on full-time undergraduate status) 882 women and 542 men.
- 27% of the total undergraduate population
- Three (3) governing councils represent the chartered fraternal organizations on campus. They are: The Interfraternity Council (IFC), the Multicultural Greek Council (MGC), and the Panhellenic Association (PHA).
- 59% of the students in the Johns Hopkins University FSL community fall under the auspices of the PHA (842 of the 1423 students).
- The average chapter size in each council is as follows. IFC- 60, MGC- 9, and PHA- 168.
- Approximately 30% of students affiliated with FSL made the Dean’s List
- Ethnicity: 52% are White, 4% are African American or black 16% are Hispanic, 15% are Asian and 2% are listed as Unknown. The final 13% are listed as 2 or more races, or American Indian/Alaskan Native or Foreign/ Non-resident alien.
- Gender: 62% women, 38% men.
- Residence: 48% live off-campus, 52% live in the residence halls.
- Level in School: 19% Freshmen, 28% Sophomore, 27% Junior, 25% Senior.
- Top 5 majors: Public Health, International Studies, Writing Seminars, Economics, and Neuroscience.
- 92% new member retention rate for chapters during the spring 2016 semester.

Group Category	Grade Point Average
All Johns Hopkins University	3.46
All Fraternity and Sorority Life	3.47*
All Female	3.52
All Sorority	3.53*
All Male	3.41
All Fraternity	3.37

\*FSL out-performed JHU average

National Hazing Prevention Week

National Hazing Prevention Week takes place annually and is organized nationally by Hazing Prevention.org. The Office of Fraternity and Sorority Life will work the governing councils to organize programming around hazing prevention, education, and awareness. Programs will include hosting national speakers on campus to engage with students as well as co-sponsored events with other offices and student organizations focused on hazing prevention. This event will be held during the week of September 19 - 23, 2016.

Training for Intervention Procedures

Training for Intervention ProcedureS (T.I.P.S.) is a skills-based training program that is designed to prevent intoxication, underage drinking, and drunk driving.

Training focuses on:

- Decision-making skills that help students weigh the consequences of their actions and those of their peers
- Moderating behavior to avoid problems with alcohol
- Confidence to intervene to prevent alcohol-related incidents on campus such as property damage, injury, underage drinking and drunk driving
- Interpersonal skills that increase students’ ability to intervene in difficult alcohol-related situations
- Respect and concern for others leading to a more positive campus environment



# Social Responsibility

The FSL community served over 14,000 hours during the 2015–2016 academic year.

Additionally, the FSL community donated over \$47,000 dollars to various organizations in the form of money or gifts in kind during the 2016 calendar year.

## 2015–2016 Community Service Projects

- ASPCA
- Boy Scouts of America
- Cedar Lane School
- Children’s Hospital of Penn State
- Court Appointed Special Advocates (CASA)
- Global Brigades
- Hampden Family Center
- HealthLeads
- HERU
- HIV/AIDS Orphans and Vulnerable Children
- Interfaith Spring Break
- KaBOOM!
- Massachusetts Governor’s Office
- MD Book Read
- MD New Directions
- Notes of Ranvier
- Parks & People
- Pen Lucy Tutoring Program
- Person Aid
- Relay for Life
- Remington Outreach
- Seattle Aquarium
- Students United with America’s Toothfairy
- Tutorial Project
- US Dream Academy

## 2015–2016 Philanthropic Projects

- ALS Association
- Books for Asia
- Children International
- Cout Appointed Special Advocates (CASA)
- Education Advancement Foundation
- Katie Oppo Research Foundation
- Kennedy Kreiger
- Movable Feast
- Pi Beta Phi Foundation
- Reading is Fundamental
- Rebuild Baltimore
- Relay for Life
- Sigma Chi Foundation
- Stop Soldier Suicide



# Leadership Development

## New Member Orientation

A one-day orientation for new members of the fraternity/sorority community is held each semester. The orientation will begin to lay the foundation for expectations of membership from a community perspective. As each organization has its own expectations of its members, the Office of Fraternity and Sorority Life has expectations of its groups and their individual brothers and sisters. The orientation for new members will help to educate the participants on the commitment.

## Officer Retreat

The Office of Fraternity and Sorority Life sponsors an annual overnight retreat for all chapter presidents and council executive board officers. This retreat will provide the opportunity for fraternity/sorority leaders to build relationships within and across councils, develop plans for the coming year, collaborate on community-wide events and programs, and participate in dialogues about critical issues in the fraternal movement.





2015–2016 Academic Year

Registration by Class		Potential New Members by Council		New Members by Council		New Members by Class	
Freshman	444	IFC	143	IFC	133	Freshman	284
Sophomore	109	PHA	231	PHA	213	Sophomore	69
Junior	15	MGC	24	MGC	21	Junior	9
Senior	9					Senior	5
Totals	577		398		367		367

New Member Class by Year

Graduation Year	Total New Members		
	Recruited	Freshman Class Size	Percentage
2016	341	1323	26%
2017	684	1294	53%
2018	388	1417	27%
2019	344	1300	26%

- There was a 1% decrease in the recruitment of new members from AY 2015 to AY 2016. The numbers do closely align with freshman class size with the exception of AY 2014.
- The Johns Hopkins University fraternal community has a 93% retention rate for new members who actually received an invitation to join.
- High retention rate is an indication of low amounts of hazing and sound new member programs. The national averages are around 80%.
- 35% of the freshman class registered for recruitment and 21% became members of an organization.



The Office of Fraternity and Sorority Life provides programming to our students to supplement the programming they conduct on their own. This programming addresses the core needs of this student population. The broad topic areas are: Risk Management, Mental Health, Diversity and Inclusion, Professional Development, and Environmental Sustainability. In the fall of 2016 FSL will launch the Live on Purpose Leadership Series. In collaboration with campus and community partners, we will be presenting a series of targeted programs that will consistently address the issues and purpose of why fraternities and sororities exist and how they bring values to its members on campus as well as the campus/Baltimore community more broadly.

Live Kindly—Being Good Neighbors

Date: Monday, September 12 | Time: 5pm, 6:30pm,

Live Sustainably—Environmental Sustainability and Planning “Green” Events

Date: Tuesday, September 13 | Time: 5:30pm | Location: Great Hall, Levering

Live Well (Part 1)—Nutrition

Date: Wednesday, September 28 | Time: 7pm | Location: Glass Pavilion

Live Well (Part 2)—Fitness

Date: Monday, October 3 | Time: 8:30pm | Location: Fitness Studio, Recreation Center

Live Mindfully

JHU Chaplin

Live Well (Part 3)—Mental Health

Date: Tuesday, October 11 | Time: 5:30pm | Location: Glass Pavilion

Live Well (Part 4)—Community

Date: Monday, October 17 | Time: 7pm | Location: Glass Pavilion

Live Consciously (Part 1)—Diversity and Inclusion: Race/Ethnicity

Date: Wednesday, October 26 | Time: 7pm | Location: Glass Pavilion

Live Consciously (Part 2)—Diversity and Inclusion: LGBTQ Life

Date: Thursday, November 3 | Time: 7pm | Location: Glass Pavilion

Live Consensually—Sexual Health

Date: Monday, November 7 | Time: 8pm | Location: Great Hall

Live Intentionally—Vision Board Making

Date: Thursday, November 10 | Time: 5pm | Location: TBA



Chapter Assessment Program

The Chapter Assessment Program is an assessment tool that has been implemented in the fraternity and sorority community at Johns Hopkins University.\* The assessment examines each organization’s involvement and performance in four areas including academics, chapter management, member development, and community involvement.



At the conclusion of every semester, each organization’s CAP portfolio is graded based on a point system. Based on total points, chapters are awarded a Gold, Silver, Bronze, or Needs Improvement status. Gold cups for top CAP scores for each semester will be given at the annual Office of Fraternity and Sorority Life Awards Ceremony for both a fraternity and a sorority. Any chapter awarded Gold status will also be eligible for the Chapter of the Year Award for the previous calendar year. The Chapter of the Year Award will be selected by a committee run by the Office of Fraternity and Sorority Life.



\*The Chapter Assessment Program was originally developed at the University of Delaware and borrowed from Towson University with permission in 2015.

Chapter Assessment Program

Recognition Levels

- Needs Improvement: 209 and Below
- Bronze: 210-237
- Silver: 238-259
- Gold: 260 and above

Chapter and Rank	Recognition Level
No Chapter Qualified	Gold
No Chapter Qualified	Silver
Pi Beta Phi	Bronze
Alpha Kappa Alpha	Bronze
Sigma Chi	Bronze
Alpha Delta Phi	Need Improvement
Alpha Phi	Need Improvement
Kappa Alpha Theta	Need Improvement
Sigma Iota Alpha	Need Improvement
Alpha Phi Alpha	Need Improvement
Delta Xi Phi	Need Improvement
Phi Mu	Need Improvement
Sigma Omicron Pi	Need Improvement
Kappa Kappa Gamma	Need Improvement
alpha Kappa Delta Phi	Need Improvement
Phi Kappa Psi	Need Improvement
Beta Theta Pi	Need Improvement
Phi Delta Theta	Need Improvement
Alpha Epsilon Pi	Need Improvement
Lambda Phi Epsilon	Need Improvement
Phi Gamma Delta	Need Improvement
Phi Iota Alpha	Need Improvement
Sigma Phi Epsilon	Need Improvement

Chapter Name	Spring 2016
alpha Kappa Delta Phi	3.79
Alpha Kappa Alpha	3.60
Sigma Iota Alpha	3.59
Phi Mu	3.57
All Panhellenic Association	3.53
Alpha Phi	3.53
All Sorority Female	3.53
Kappa Kappa Gamma	3.52
Kappa Alpha Theta	3.52
All Undergraduate Female	3.52
All multicultural Female	3.52
All Multicultural Greek Council	3.52
Sigma Omicron Pi	3.52
Delta Xi Phi	3.49
Pi Beta Phi	3.49
Beta Theta Pi	3.48
All Fraternity and Sorority Life	3.47
All Undergraduate G.P.A.	3.46
Phi Gamma Delta	3.43
All Undergraduate Male	3.41
Phi Delta Theta	3.41
Alpha Epsilon Pi	3.37
All Interfraternity Council	3.37
Sigma Phi Epsilon	3.37
All Fraternity Men	3.36
Alpha Delta Phi	3.33
Phi Kappa Psi	3.31
Phi Iota Alpha	3.27
Lambda Phi Epsilon	3.18
Alpha Phi Alpha	2.84
Sigma Gamma Rho	1.73

Chapter Name	Fall 2016
Phi Iota Alpha	3.66
Lambda Phi Epsilon	3.60
Phi Mu	3.57
alpha Kappa Delta Phi	3.56
Kappa Kappa Gamma	3.52
All Panhellenic Association	3.50
Phi Gamma Delta	3.50
All Undergraduate Female	3.50
Alpha Phi	3.48
Alpha Kappa Alpha	3.48
Delta Xi Phi	3.46
All Fraternity and Sorority Life	3.45
All Undergraduate G.P.A.	3.45
Pi Beta Phi	3.44
All Sorority G.P.A.	3.43
Sigma Chi	3.42
All Multicultural Greek Council	3.41
All Undergraduate Male	3.41
Sigma Omicron Pi	3.40
Phi Delta Theta	3.39
Beta Theta Pi	3.39
Phi Kappa Psi	3.39
Alpha Epsilon Pi	3.38
All Interfraternity Council	3.37
Sigma Phi Epsilon	3.36
Sigma Iota Alpha	3.31
All Fraternity G.P.A.	3.30
Alpha Delta Phi	3.25
Alpha Phi Alpha	2.77
Sigma Gamma Rho	2.52

Infraction by Type	Number of Reports	Infraction by Chapter	Number of Infractions	Chapter	Responsible Finding
Alcohol Transport	8	Alpha Epsilon Pi	2	Alpha Delta Phi	0
City Ordinance (Noise Citation)	3	Alpha Epsilon Pi	3	Alpha Epsilon Pi	0
Hazing	2	Beta Theta Pi	4	Beta Theta Pi	2
Serving Minors	8	Phi Delta Psi	1	Phi Kappa Psi	0
Sexual Assault	1	Phi Gamma Delta	3	Phi Gamma Delta	1
Un-Registered Parties	7	Phi Kappa Psi	1	Phi Kappa Psi	0
Underground Activities (Active)	1	Sigma Chi	4	Sigma Chi	2
Underground Activities (Inactive)	3	Sigma Alpha Epsilon*	1	Sigma Alpha Epsilon*	0
Sanction Type	# of Sanctions	Sigma Phi Epsilon	3	Sigma Phi Epsilon	1
Administrative Warning	6	Pi Kappa Alpha*	3	Pi Kappa Alpha*	0
Formal Warning	3	IX*	1	IX*	0
Disciplinary Probation	2	Kappa Alpha Theta	1	Kappa Alpha Theta	0
Deferred Suspension	0	Kappa Kappa Gamma	1	Kappa Kappa Gamma	0
Suspension/Dissolution	1	Phi Mu	1	Phi Mu	0
Other/Unfounded	5	Lambda Phi Epsilon	1	Lambda Phi Epsilon	1

\*Unrecognized or Underground Organization

- The three categories with the highest rate of infraction were Alcohol Transports (25%), Serving Alcohol to Minors (24%), and Un-Registered Social Events (21%).\*\*
- The majority of these incidents took place in the fall before the implementation of the Homewood Undergraduate Off-Campus Party Registration and Safety Policy in the spring 2016 semester.
- During the spring 2016 semester there were no alcohol transports or judicial infractions from REGISTERED social events. There was one judicial compliant from an unregistered event.
- There were a total of 191 FSL off-campus social events with alcohol registered (114 fall 2015 and 77 spring 2016). 94% were approved.

\*\* Only one un-registered event after the release of the Party Registration and Safety Policy



National/Regional Awards

Alpha Phi

Order of the Lamp Qualifier

Alpha Delta Phi

Stop Solider Suicides

Alpha Phi Alpha

Collegiate Scholar Bowl Champion - State

alpha Kappa Delta Phi

Top 3 Highest GPA

Delta Xi Phi

Highest Chapter GPA

Excellence in Friendship Award

8 Individual Academic Recognition Awards  
Presidential Bronze Volunteer Service Award  
Chapter of the Year Runner Up

Kappa Alpha Theta

Outstanding Community Service and Philanthropy Program

Pi Beta Phi

Nominee for Chapter Service – Region 1  
Overall Beta Chapter Recognition  
Nominee for Excellence in Academic Mentoring Programming

Total of 19 national awards



FSL Awards Recipients

Chapter Awards

Excellence in Community Service

Alpha Kappa Alpha—MGC  
Alpha Delta Phi—IFC  
Kappa Alpha Theta—PHA

Excellence in Campus Involvement

Beta Theta Pi—IFC  
Pi Beta Phi—PHA  
Delta Xi Phi—MGC

Chapter Executive Board of the Year

Beta Theta Pi—IFC  
Sigma Iota Alpha—MGC  
Pi Beta Phi—PHA

Excellence in Philanthropy

Alpha Delta Phi—IFC  
Phi Mu—PHA  
NONE—MGC

Excellence in Educational Programming

Beta Theta Pi—IFC  
Alpha Phi Alpha—MGC  
NONE—PHA

Council Delegate of the Year

Mia Berman—PHA  
NONE—MGC  
NONE—IFC

Individual Awards

FSL Woman of the Year	Amanda Lourenco	Kappa Kappa Gamma
FSL Man of the Year	Jason Plush	Beta Theta Pi
FSL Senior Leadership & Campus Activities	Elizabeth Sylvester Saman Baban	Kappa Alpha Theta Sigma Chi
FSL Senior Leadership & Campus Activities	Cecilia Freeman Roberto Ramirez	Pi Beta Phi Sigma Chi
Advisor of the Year	Melissa Perez	Pi Beta Phi
Most Improved Chapter	Sigma Chi	
Excellence in Recruitment	Kappa Kappa Gamma	
Highest Chapter GPA	Spring 15—Sigma Iota Alpha	Fall 15—Phi Iota Alpha
Male President of the Year	Thomas Fiorelli	Phi Kappa Psi
Female President of the Year	Dannielle Brown	Alpha Kappa Psi
Chapter of the Year	Pi Beta Phi	



