

LGBTQ LIFE



SUMMARY FOR 2014-2015



This report highlights programs and projects connected to the Lesbian, Gay, Bisexual, Transgender, and Queer Life office at Johns Hopkins University. This report provides an overview of events from the academic year 2014-2015.

HIGHLIGHTS



Office of Multicultural Affairs and LGBTQ Life Open House (September 25). We were proud to have our open house in collaboration with OMA's annual open house event.

New office space (October 29). We moved into a new dedicated office space for LGBTQ Life. The office will be open throughout the week for students to gather informally and for events.

LGBTQ Life Family Holiday Party (December 3). This was our holiday event, featuring crafts and snacks. About 55 people engaged in relaxed conversation.



Equality in Medicine: Building a Spectrum of Allies (December 11). The Equality in Medicine coalition brings together representatives from a variety of identity-based student organizations at the School of Medicine. We held a dinner and facilitated discussion. 50 students participated in this event.

Alumni Weekend Reception (April 18). In partnership with the Alumni Association's

affinity groups, we hosted a reception as part of alumni weekend, attracting nearly 50 students, faculty, staff, and alumni. President Ron Daniels and Joanne Rosen spoke.

Lavender Celebration (May 2). We concluded the year with a celebration of our graduating students and all we had accomplished this year. Students, staff, and faculty enjoyed conversation and rainbow cake.

LGBTQA ORGANIZATIONS

Hopkins is fortunate to have a wide range of organizations to support and serve the LGBTQA community. At their respective campuses, students can take part in DSAGA, oSTEM, Gertrude Stein Society, Peabody PRISM, Carey Pride, and SAIS Pride. Other groups include the LGBT Working Group (SPH), The Network (JHMI), and Allies in the Workplace (APL). Finally, we have a great relationship with JHU Pride, which serves LGBTA alumni. LGBTQ Life works regularly with all these groups to plan events and share resources.

LGBTQ LIFE

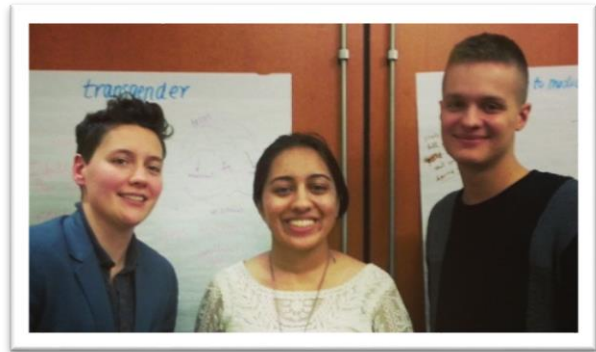
LGBTQ Life was founded in 2013. The office provides support, education, and advocacy around LGBTQ issues to members of the Hopkins community. The office provides a central networking place for LGBT people and their allies. In collaboration with our many campus partners, we are working towards making Hopkins a safer and more inclusive place for people of all sexual orientations and gender identities. Demere Woolway is the director for LGBTQ Life.

Support

This academic year, Demere Woolway has held over 95 **one-on-one meetings** with students, in addition to over 70 meetings with small groups of student leaders. LGBTQ Life continued to support a peer-to-peer **mentorship program**, pairing seven mentors with seven mentees. LGBTQ Life continues to maintain and promote the **OUTlist**, an online directory of out LGBT members of the Hopkins community, which now has 135 out and proud members. We remain visible through **LGBTQnews** (a weekly email newsletter) and social media.

Education

Safe Zone trainings are 3 hour sessions that anyone can attend and learn more about the LGBT community. At the end of the session, participants are given a Safe Zone sticker they can post in order to be visible about their support. During this academic year, we trained 256 people in 23 sessions across Hopkins. We launched our **LGBTQ+ intersectionality series** in the spring, with four educational sessions. Many groups request shorter **presentations and trainings**. These smaller events brought us in contact with over 800 people.



Advocacy

We are excited to welcome **transgender-inclusive health insurance** for Hopkins students. We are clarifying the process to recognize a **preferred name** (rather than a legal name) in unofficial university communications. We have also worked on a **bias incident response team** to help support individuals who have been targeted by bias.

LOOKING AHEAD

We are excited for fall 2015, when we will expand our **LGBTQ+ intersectionality series** and our **Speakers Bureau** program. We will also work to create opportunities for underrepresented members of the LGBTQ community to connect with each other in informal ways. We look forward to increasing our connection to academic programs as well as welcoming a new Director for Gender Equity to campus.



**Lesbian, Gay, Bisexual,
Transgender, and Queer Life**
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