



First-Year Mentor | 2023-2024

About Us

Orientation and First-Year Experience (OFYE) exists to facilitate a successful transition to college for first-year students, transfer students, and families. First-Year Mentors are a critical component of the OFYE structure, providing peer-to-peer support to ensure the successful transition of all new students into the Johns Hopkins University Homewood community. First-Year Mentors, better known as FYMs, support new students all year-round to provide peer mentorship, community, and smooth integration into campus life.

About the Role

We are looking for the 2023-2024 cohort of FYMS to serve as role models and peer mentors to a cohort of incoming freshmen.

FYM Responsibilities

- Lead a group of first-year students for the duration of New Student Orientation in August 2023; tentative dates August 20 – 28, 2023*
- Serve as a year-long peer mentor and resource to first-year students in your FYM group from August 2023 – May 2024
- Provide your group with a general introduction to the university and its functions
- Share institutional knowledge and campus resources with your group as needed
- Monitor the overall progress of each of your mentees in transitioning into the Homewood community and settling into their first year at Hopkins
- Conduct monthly 1:1 check-ins with each of your mentees throughout the academic year
- Plan and host group activities/ events at least once per semester to foster group connection
- Document both 1:1 and group engagement with your mentees on a monthly basis using the engagement form provided
- Report on any concerns related to student transition, academics, or health and well-being to staff as appropriate
- Meet monthly with your Lead FYM and fellow cohort members for staff updates, group work, and support
- Complete asynchronous and virtual FYMs trainings and other duties as assigned in June and July 2023
- Report to Baltimore and attend the mandatory in-person FYM training; tentative dates August 15 – 19, 2023*
- Assist with First-Year Move-In as needed; tentative date August 20, 2023*
- Meet with staff between January and February 2024 for a mid-year performance review

**All dates are tentative subject to change. FYMs must agree to be present in Baltimore for the confirmed FYM Training dates and New Student Orientation dates.*

Candidate Qualifications

- Be an enrolled rising sophomore, junior or senior at Hopkins Homewood
- Possess a knowledge of campus resources and operations

- Be in good academic and student conduct standing
- Display a willingness to welcome and support new students
- Demonstrate the ability to lead a group of freshmen students
- Exhibit strong interpersonal and communication skills
- Have a positive attitude!

Compensation

FYMs will be compensated with a \$2,400 FYM stipend to be paid in installments between August 2023 and April 2024.

Contact

Any questions about this job description or the application process can be directed to the Assistant Director of OFYE, Tarra Morgan tmorga26@jhu.edu.

Application

The application cycle for New FYMs opens on February 27, 2023. To apply, visit <https://bit.ly/NEWFYM23>. The deadline to apply is March 19, 2023.



Homewood Student Affairs
Orientation &
First-Year Experience



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