



Lead First-Year Mentor | 2023-2024

About Us

Orientation and First-Year Experience (OFYE) exists to facilitate a successful transition to college for first-year students, transfer students, and families. First-Year Mentors are a critical component of the Orientation and First-Year Experience structure, providing peer-to-peer support to ensure the successful transition of all new students into the Johns Hopkins University community. First-Year Mentors, better known as FYMs, support new students all year-round to provide peer mentorship, community, and smooth integration into campus life.

About the Role

We are looking for Lead First-Year Mentors to captain the 2023-2024 cohort of First-Year Mentors. Lead First-Year Mentors will be responsible for providing peer leadership to a cohort of fellow FYMs in addition to serving as a FYM to a group of incoming students. The Lead FYM role is a distinct leadership opportunity for returning FYMs.

Lead First-Year Mentor Responsibilities

- *In addition to their traditional FYM responsibilities (See [2023/24 FYM Job Description](#))*
- Manage a cohort of approximately ten FYMs providing peer-to-peer support, leadership, guidance, and resources
- Act as the first point of contact for cohort members
- Serve as a liaison between cohort members and the OFYE professional staff
- Conduct monthly group meetings with cohort and review the agenda provided by professional staff
- Attend and be an active participant in bi-weekly meetings with professional staff, reporting out on monthly cohort meetings
- Participate in training specific to Lead FYMs prior to the great FYM training in August 2023; dates TBD
- Assist in the planning and facilitation of FYM training in August 2023; tentative dates August 15 - 19, 2023*
- Provide continued motivation and encouragement to cohort members, encouraging a spirit of peer-to-peer support and teamwork
- Hold cohort members accountable for all agreed upon responsibilities, actions, and expectations
- Help conduct mid-year reviews of cohort members in January - February 2024

*All dates are tentative subject to change. FYMs must agree to be present in Baltimore for the confirmed FYM Training dates and New Student Orientation dates.

Candidate Qualifications

- Returner FYM
- Rising Junior or Senior enrolled at Hopkins Homewood
- Possess an extensive knowledge of campus resources and operations
- Be in good academic and student conduct standing
- Display a willingness to welcome and support new students
- Demonstrate the ability to lead a group of freshmen students
- Exhibit strong interpersonal and communication skills
- Have a positive attitude!

Compensation

In addition to supplemental leadership development and coaching, each Lead First-Year Mentor will be compensated a \$1,000, in addition to the \$2,400 FYM stipend, for a total stipend of \$3,400. This stipend will be paid in installments between August 2023 and April 2024.

Application

The application cycle for Lead FYMs opens on February 20, 2023. To apply, visit <https://bit.ly/LEADFYM23>. The deadline to apply is March 12, 2023.

Contact

Any questions about the Lead FYM job description or application process can be directed to Tarra Morgan at tmorga26@jhu.edu.



Homewood Student Affairs
Orientation &
First-Year Experience