



## Returning First-Year Mentor | 2023-2024

### About Us

Orientation and First-Year Experience (OFYE) exists to facilitate a successful transition to college for first-year students, transfer students, and families. First-Year Mentors are a critical component of the Orientation and First-Year Experience structure, providing peer-to-peer support to ensure the successful transition of all new students into the Johns Hopkins University community. First-Year Mentors, better known as FYMs, support new students all year-round to provide peer mentorship, community, and smooth integration into campus life.

### About the Role

We are looking for the 2023-2024 cohort of Returning FYMS to serve as role models and peer mentors to a cohort of incoming freshmen.

### FYM Responsibilities

- Lead a group of first-year students for the duration of New Student Orientation in August 2023; tentative dates August 20 – 28, 2023\*
- Serve as a year-long peer mentor and resource to first-year students in your FYM group from August 2023 – May 2024
- Provide your group with a general introduction to the university and its functions
- Share institutional knowledge and campus resources with your group as needed
- Monitor the overall progress of each of your mentees in transitioning into the Homewood community and settling into their first year at Hopkins
- Conduct monthly 1:1 check-ins with each of your mentees throughout the academic year
- Plan and host group activities/events at least once per semester to foster group connection
- Document both 1:1 and group engagement with your mentees on a monthly basis using the engagement form provided
- Report on any concerns related to student transition, academics, or health and well-being to staff as appropriate
- Meet monthly with your Lead FYM and fellow cohort members for staff updates, group work, and support
- Complete asynchronous and virtual FYMs trainings and other duties as assigned in June and July 2023
- Report to Baltimore and attend the mandatory in-person FYM training; tentative dates August 15 – 19, 2023\*
- Assist with First-Year Move-In as needed; tentative date August 20, 2023\*
- Meet with staff between January and February 2024 for a mid-year performance review

*\*All dates are tentative subject to change. FYMs must agree to be present in Baltimore for the confirmed FYM Training dates and New Student Orientation dates.*

### Candidate Qualifications

- Be an enrolled rising junior or senior at Hopkins Homewood
- Possess knowledge of campus resources and operations
- Be in good academic and student conduct standing
- Display a willingness to welcome and support new students

- Demonstrate the ability to lead a group of freshmen students
- Exhibit strong interpersonal and communication skills
- Have a positive attitude!

## Compensation

FYMs will be compensated with a \$2,400 FYM stipend to be paid in installments between August 2023 and April 2024.

## Contact

Any questions about the following job description or application process can be directed to Tarra Morgan at [tmorga26@jhu.edu](mailto:tmorga26@jhu.edu).

## Application

The application cycle for Returning FYMs opens on February 20, 2023. To apply, visit <https://bit.ly/ReturningFYM23>. The deadline to apply is March 12, 2023.



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**Homewood Student Affairs**  
Orientation &  
First-Year Experience