



Lead First-Year Mentor | 2024-2025

About Us

Situated within Student Transitions and Family Engagement (STFE), both New Student Orientation (NSO) and First-Year Experience (FYE) exist to facilitate a successful transition to college for first-year students, transfer students, and their families. First-Year Mentors are a critical component of the NSO/FYE structure, providing peer-to-peer support to ensure the successful transition of all new students into the Johns Hopkins University community. First-Year Mentors, better known as FYMs, support new students during the Fall semester to provide peer mentorship, community, and smooth integration into campus life.

About the Role

We are looking for Lead First-Year Mentors to captain the 2024-2025 cohort of First-Year Mentors. Lead First-Year Mentors will be responsible for providing peer leadership to a cohort of fellow FYMs in addition to serving as a FYM to a group of incoming students. The Lead FYM role is a distinct leadership opportunity for returning FYMs.

Lead First-Year Mentor Responsibilities

- *In addition to their traditional FYM responsibilities (See [2024 FYM Job Description](#))*
- Manage a cohort of approximately ten FYMs providing peer-to-peer support, leadership, guidance, and resources
- Act as the first point of contact for cohort members
- Serve as a liaison between cohort members and the NSO and FYE professional staff
- Conduct at least one group check-in meeting with cohort during the Fall semester
- Attend and be an active participant in monthly meetings with professional staff (year-round)
- Participate in training specific to Lead FYMs prior to the FYM training in August 2024; dates TBD
- Assist in the planning and facilitation of FYM training in August 2024; tentative dates August 13 – 17, 2024 *
- Provide continued motivation and encouragement to cohort members, encouraging a spirit of peer-to-peer support and teamwork
- Hold cohort members accountable for all agreed upon responsibilities, actions, and expectations
- During the Spring semester assist with recruitment of New and Returning FYMs (i.e. tabling at SIF, assisting with the interview process, etc.)

*All dates are tentative subject to change. FYMs must agree to be present in Baltimore for the confirmed FYM Training, New Student Orientation dates, and the Fall semester.

Candidate Qualifications

- Returner FYM
- Rising Junior or Senior enrolled at Hopkins Homewood
- Possess an extensive knowledge of campus resources and operations

- Be in good academic and student conduct standing
- Display a willingness to welcome and support new students
- Demonstrate the ability to lead a group of First-Year students
- Exhibit strong interpersonal and communication skills
- Have a positive attitude!

Compensation

In addition to supplemental leadership development and coaching, each Lead First-Year Mentor will be compensated \$1,000, in addition to the \$1,600 FYM stipend, for a total stipend of \$2,600. This stipend will be paid in installments between August 2024 and May 2025.

Application

The application cycle for Lead FYMs opens on February 18, 2024. To apply, visit <https://bit.ly/LEADFYM24>. **The deadline to apply is March 3, 2024.**

Contact

Any questions about the Lead FYM job description or application process can be directed to Tarra Morgan at tmorga26@jhu.edu.