



First-Year Mentor | 2024

About Us

Situated within Student Transitions and Family Engagement (STFE), both New Student Orientation (NSO) and First-Year Experience (FYE) exist to facilitate a successful transition to college for first-year students, transfer students, and their families. First-Year Mentors, better known as FYMs, are a critical component of the NSO/FYE structure, providing peer-to-peer support to ensure the successful transition of all new students into the Johns Hopkins University Homewood community. FYMs support new students during NSO week and throughout the Fall semester to provide peer mentorship, community, campus resources and smooth integration into campus life.

STFE is seeking the ideal candidates for the 2024 cohort of FYMs to serve as role models and peer mentors to a cohort of incoming first-year students.

FYM Responsibilities

- Welcome and lead a group of first-year students for the duration of NSO in August 2024; tentative dates August 18–25, 2024 *
- Serve as a semester-long peer mentor and resource to first-year students in your FYM group from August 2024–December 2024
- Provide mentees with a general introduction to the university and its functions
- Share institutional knowledge and campus resources with mentees as needed
- Monitor the overall progress of each mentee regarding their transition to college and settling into their first semester at Hopkins
- Report on any concerns related to student transition, academics, or health and well-being to staff as appropriate
- Conduct at least one 1:1 check-in per month with each mentee during the fall semester
- Plan and host at least one group activity/event to foster group connection between first-year students
- Document and submit reports on both 1:1 engagement and group activity as assigned in Canvas
- Document bi-weekly planning and other progress in the Canvas page as assigned
- Plan and host activities/events with other university offices as assigned to foster interdepartmental connections
- Participate in cohort meetings as scheduled by FYM Lead for staff updates, group work, and support
- Maintain regular contact with assigned professional STFE staff
- Maintain regular contact with assigned Resident Advisor for peer leader to peer leader support and as part of FYE and mentee support
- Complete asynchronous and virtual FYMs trainings and other duties as assigned in June and July 2024
- Report to Baltimore and attend the mandatory in-person FYM training; tentative dates August 13–17, 2024*
- Help staff First-Year Move-In as needed; tentative date August 18, 2024*

*All dates are tentative subject to change. FYMs must agree to be present in Baltimore for the confirmed FYM Training, New Student Orientation dates and the Fall semester.

Candidate Qualifications

- Be an enrolled rising sophomore, junior, or senior for Fall 2024 at Hopkins Homewood
- Be in good academic and student conduct standing
- Strong knowledge of academic and campus resources
- Welcoming and supportive propensity to help new students
- Demonstrated ability to lead a group of incoming peers
- Strong interpersonal, communication, and group facilitation skills
- Represent the university in a positive manner
- Have a positive attitude!

Benefits

- Increased knowledge of campus and academic resources
- Connections with professional staff, peer leaders (including other FYMs and RAs), and new students
- Experience in peer-mentoring and student leadership
- Skills in group facilitation and communication
- Meaningfully shape the transition process for incoming students at Hopkins

Compensation

FYMs will be compensated with a \$1,600 FYM stipend to be paid in installments between August 2024 and December 2024. All earnings are taxable.

Contact

Any questions about this job description or the application process can be directed to the Assistant Director of FYE, Tarra Morgan tmorga26@jhu.edu.

Application

The application cycle for New FYMs opens on February 25, 2024. To be considered, apply on SMILE under [Job Number: 13600](#). The deadline to apply is March 10, 2024.