

**Lead First-Year Mentor | 2025-2026**

**About Us**

Situated within Student Transitions and Family Engagement (STFE), both New Student Orientation (NSO) and First-Year Experience (FYE) exist to facilitate a successful transition to college for First-Year students, transfer students, and their families. First-Year Mentors are a critical component of the NSO/FYE structure, providing peer-to-peer support to ensure the successful transition of all new students into the Johns Hopkins University community. First-Year Mentors, better known as FYMs, support new students during the Fall semester to provide peer mentorship, community, and smooth integration into campus life.

**About the Role**

We are looking for leaders to captain the 2025-2026 cohort of First-Year Mentors. Lead First-Year Mentors will be responsible for providing peer leadership to a cohort of fellow FYMs in addition to serving as a FYM to a group of incoming students. The Lead FYM role is a distinct leadership opportunity for returning FYMs.

**Lead First-Year Mentor Responsibilities**

*In addition to traditional FYM responsibilities (see*  [*FYM Job Description*](https://livejohnshopkins.sharepoint.com/:w:/s/STFE/EVoXq4w86_tMhATRZuUhCnIBNA_5Qk5n0-fej_NvxBosKA?e=ij1AMi)*;* [*Transfer FYM Job Description*](https://livejohnshopkins.sharepoint.com/:w:/s/STFE/EYwoZm8kX7ZMtLPTS9fCW70BY95b1bdG1nkP5yC4fNJBhw?e=6gOd8b)*), Lead FYMs will:*

* Oversee a cohort of approximately ten FYMs, providing peer-to-peer support, leadership, guidance, and resources
* Act as the first point of contact for FYMs in cohort as needed
* Serve as a liaison between cohort members and the NSO and FYE professional staff
* Conduct at least one group check-in meeting with cohort during the Fall semester
* Attend and be an active participant in monthly meetings with professional staff during the Fall and Spring semesters
* Participate in asynchronous and synchronous trainings specific to Lead FYMs as scheduled, virtual and/or in-person; dates TBD
* Help plan and facilitate the in-person FYM training in August 2025; tentative dates August 12 – 16, 2025 \*
* Provide continued motivation and encouragement to cohort members, fostering a sense of pride for the FYM Program and spirit of peer-to-peer support and teamwork
* Hold cohort members accountable for all agreed upon responsibilities, actions, and expectations; report any issues or concerns to professional staff
* Help with the recruitment process of New and Returning FYMs (e.g., tabling at SIF, read applications; conducting interviews, etc.)
* Help staff and/or provide assistance with FYE programming and initiatives as needed (e.g., student outreach; JHU Major Fair; First-Year Finale, etc.)

\*All dates are tentative subject to change. Lead FYMs must agree to be present in Baltimore for the confirmed FYM Training dates, New Student Orientation dates.

**Candidate Qualifications**

* FYM Returner
* Rising Junior or Senior enrolled at Hopkins Homewood
* Possess an extensive knowledge of campus resources and institutional knowledge
* Be in good academic and student conduct standing
* Demonstrate eagerness to welcome and support new students
* Demonstrate a strong ability to lead a group of peers
* Excellent interpersonal and communication skills
* Positive attitude!

**Compensation**

In addition to supplemental leadership development and coaching, Lead First-Year Mentors will be compensated $2700. This stipend will be paid in installments between August 2025 and May 2026.

**Application**

**The application cycle for Lead FYMs opens on February 15, 2025.** To apply, visit Hopkins Groups: <https://cglink.me/2dh/s83334>. **The deadline to apply is March 2, 2025.**

**Contact**

Any questions about the Lead FYM job description or application process can be directed to Tarra Morgan, Assistant Director of First-Year Experience, at [tmorga26@jhu.edu](mailto:tmorga26@jhu.edu).